

September, 2018



History of Labor Day

Labor Day: What it Means

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

Labor Day Legislation

The first governmental recognition came through municipal ordinances passed in 1885 and 1886. From these, a movement developed to secure state legislation. The first state bill was introduced into the New York legislature, but the first to become law was passed by Oregon on February 21, 1887. During 1887 four more states — Colorado, Massachusetts, New Jersey, and New York — created the Labor Day holiday by legislative enactment. By the end of the decade Connecticut, Nebraska, and Pennsylvania had followed suit. By 1894, 23 more states had adopted the holiday, and on June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday in the District of Columbia and the territories.

Founder of Labor Day

More than a century after the first Labor Day observance, there is still some doubt as to who first proposed the holiday for workers.

Some records show that Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, was first in suggesting a day to honor those "who from rude nature have delved and carved all the grandeur we behold."

But Peter McGuire's place in Labor Day history has not gone unchallenged. Many believe that Matthew Maguire, a machinist, not Peter McGuire, founded the holiday. Recent research seems to support the contention that Matthew Maguire, later the secretary of Local 344 of the International Association of Machinists in Paterson, N.J., proposed the holiday in 1882 while serving as secretary of the Central Labor Union in New York. What is clear is that the Central Labor Union adopted a Labor Day proposal and appointed a committee to plan a demonstration and picnic.

The First Labor Day

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883.

In 1884 the first Monday in September was selected as the holiday, as originally proposed, and the Central Labor Union urged similar organizations in other cities to follow the example of New York and celebrate a "workingmen's holiday" on that date. The idea spread with the growth of labor organizations, and in 1885 Labor Day was celebrated in many industrial centers of the country.

A Nationwide Holiday

The form that the observance and celebration of Labor Day should take was outlined in the first proposal of the holiday — a street parade to exhibit to the public "the strength and esprit de corps of the trade and labor organizations" of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day. Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.

The character of the Labor Day celebration has undergone a change in recent years, especially in large industrial centers where mass displays and huge parades have proved a problem. This change, however, is more a shift in emphasis and medium of expression. Labor Day addresses by leading union officials, industrialists, educators, clerics and government officials are given wide coverage in newspapers, radio, and television.

The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pays tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership — the American worker.

Message from the President – September, 2018



Message from the President –September 2018

Dear Members and Friends of ASSP

I am still thinking about the exceptional meeting we had on August 15 at Garrison Steel Erectors in Pell City. Thanks to Jason and John Garrison and Drew Hall for hosting. This event was an official OSHA Safe and Sound event, for which our Chapter received recognition.

We were privileged to see firsthand Garrison's Ironworker Academy for local high school students. It is a great example of partnership between the business community, trades and the technical education system in Alabama. As one of their students put it, "I am here to develop skills leading to a career. I don't just want a job."

With all trades, and the education/training to become proficient in the skills required, safety is an important and necessary element. Garrison wants to partner with ASSP to give students the opportunity to interact with safety subject matter experts as guest speakers, mentors and resources. Also, in their annual Section Plan, the Auburn Student section wants to have students paired with safety professionals for advice and mentoring opportunities. Chapter members wanting to participate in these and other similar opportunities, should let Danny Callies, Greg Blake or me know of your interest.

September is designated as National Disaster Preparedness Month by FEMA. This is a good time to review and update your organization's Emergency Action Plan. It's also a good time to promote and participant in family and community preparedness activities within your circle of influence. To access resources and ideas for these activities check out the following web site: <https://www.ready.gov/september> .

Also check out our Chapter meeting schedule in the newsletter. To accommodate joint meetings with AGC and ABC, celebrate our Chapter's 80th birthday and "Road Trip" to the Tuscaloosa Section meeting, we have different meeting dates, times and venues for the remaining four meetings this year (September – December). We do not want you to miss these opportunities.

Our birthday party will be fantastic! I look forward to seeing our friends at AGC and ABC, as well as visiting our Section in Tuscaloosa. Hope to see you at these meetings, too.

Yours in Safety and Service,

Wayne P. Jackson

Wayne P. Jackson, MSW, CEAP, CSP
President
Alabama Chapter ASSP



ASSP – AL CHAPTER 80th Birthday Party

7TH OLDEST CHAPTER IN ASSP



Zoo Lodge Outside



Zoo Lodge



Heavy Hors d'oeuvres



Animal Walk About

Thursday, October 18, 2018 5:30-7:00pm
@the Birmingham Zoo Lodge

Plenty of free parking in the Zoo parking lot, with shuttle service to the Zoo Lodge.



Heavy Hors d'oeuvres, Animal Walk About (Zookeepers will walk around during the ASSP party with a new animal every 1/2hr), Guest Speakers with a presentation of the Alabama Chapter's 80 year history. Discounted tickets will be available after the party to attend the special October event "BOO at the Zoo" (7-9pm).

This event is free to Members & Guests, but would encourage all attending to donate to the Birmingham Zoo Fund.

RSVP will be required by October 10th, Seating is limited at the Zoo's Lodge

For more information or RSVP contact:

Vivian McSwain; vmcswain@martinsafety.com

Danny Callies; danny@grplantmaint.com



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Alabama Chapter Recognition

CERTIFICATE OF RECOGNITION

PRESENTED TO

In recognition of your commitment to
workplace safety and health through participation in

Safe + Sound Week
August 13-19, 2018



Meet the Alabama Chapter Team



Wayne Jackson
President



Danny Callies
Vice President



Allyn Holladay
Treasurer



Greg Blake
Delegate



Vivian McSwain
Secretary



Frank Lakotich
Delegate



Kurt Friend
Membership



John Placey
Finance



Paul Thurber
Tuscaloosa/West



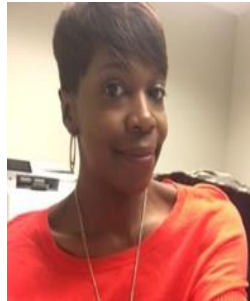
Shawn Ankerich
Program Chair



Randy Easterling
2018 PDC Region IV



Troy Ogden
Program Committee



Paulisha Holt
ASSP Web Site



Donny Burke
Foundation/UAB Advisor



Matt Hollub
Govern. Chair



Alicia Pannell
B&G Event Coordinator



Drew Hall
Community Affairs



Caryl Gaiser
Program Committee



Tom Ten-Eyck
Education/PDC



Joe Keenan
AI/MS Area Director



Andrea Ball
Region IV V.P.



Scott Walker
Auburn/Montgomery



Gary Vernon
NE/Anniston/Gadsden



Jacob Fannin
Social Media/Facebook



Laura Wilson
Deep South/UAB-CEUs



Judith Etterer
MSHA.DOL. GOV



Jim Cooley
OSHA.DOL. GOV



Alabama Chapter's Website: alabama.assp.org

2017-2019 ALABAMA CHAPTER LEADERSHIP

President:	Wayne Jackson	wjackson@atn.org
Vice President:	Danny Callies	danny@grplantmaint.com
Secretary:	Vivian McSwain	vmcswain@martinsafety.com
Treasurer:	Allyn Holladay	allynh@uab.com
AL/MS Area Director:	Joe Keenan	jdkeen@mlc.com
Delegate:	Greg Blake	gablake@southernco.com
Delegate:	Frank Lakotich	lakotichf@charter.net
Membership Chair:	Kurt Friend	kmfri@southernco.com
Finance Chair:	John Placey	placeyfour@gmail.com
Web Site:	Paulisha Holt	pholt@uab.edu
Governmental Chair:	Matt Hollub	mhollub@ccs.ua.edu
Nominating Chair:	Randy Easterling	reasterling@ccs.ua.edu
Education/PDC:	Tom Ten-Eyck	tten-eyck@ccs.ua.edu
Program Chair:	Shawn Ankerich	sankerich@craneworks.com
Foundation/UAB Advisor:	Donald Burke	dburke3@uab.edu
Auburn/Montgomery:	Scott Walker	walker.scott@basco.com
NE/Anniston/Gadsden:	Gary Vernon	
Tuscaloosa/West :	Paul Thurber	Paul.Thuber@nucor.com
Newsletter Chair:	Danny Callies	danny@grplantmaint.com
Social Media/Facebook	Jacob Fannin	Jacob.fannin@troyal.gov
Community Affairs Chair:	Drew Hall	AHall@garrisonstee.com
MSHA.DOL.GOV	Judith Etterer	Etterer.judith@dol.gov
OSHA.DOL.GOV	Jim Cooley	Cooley.james@dol.gov

Alabama Chapter/ASSP Program Committee



Shawn Ankerich
Program Chairman



Alicia Pannell
B&G Event Coordinator



Caryl Gaiser
Program Committee



Troy Ogden
Program Committee

Thank you to our Support Team and Lunch/Breakfast Sponsors!



HONDA



Drug



Alcohol



DNA



Background





Visit Alabama Chapter's web site for more information: alabama.assp.org



September 21th Alabama Chapter Meeting (11:30-1:00pm)

**@ AGC Building, Grantswood Road, Irondale, AL
(off Grants Mill Road, Exit 27 I-459)**

**Speaker: Terry Pouncey, ARCpointlabs
Drug & Alcohol in the Workplace**

Thursday, October 18th Special Meeting, 5:30-7:00 pm

Alabama Chapter's 80th Birthday Party



Hors d'oeuvres, Animal Walk, Guest Speakers

SAVE THE DATE! More information will be posted in the Alabama Chapters Web Site, Facebook & Newsletter. **RSVPs will be needed for the Party @ the Birmingham Zoo. (email: vcmswain@martingsafety.com).**

November 9, 2018 Joint Morning Meeting (7:30-9:00am)**Alabama ASSP****Topic: Crane & Rigging Safety
Speaker : Danny Callies. G&R****Alabama ABC**

Location: ABC Office, Homewood, AL

December 7, 2019 Joint Meeting Alabama Chapter and the Tuscaloosa Section @ Nucor Steel in Tuscaloosa****Outstanding August 17th Chapter Meeting & Road Trip******John Garrison, Garrison Steel**



Special Thank you to Jason Garrison, Drew Hall and the staff at the Ironworkers Training Center at Garrison Steel for hosting our Aug. 17th Alabama Chapter ROAD TRIP to Pell City, AL..... Speaker John Garrison, founder of Garrison Steel spoke on safety in steel erection and also Go Build Alabama," Learn A Skill, The Future Is For Workers; Master A Trade."



High School Students learning the Trade of Ironworkers @ the Training Center



Joe Keenan

ASSP Area Director for Alabama and Mississippi

Email: jdkeen@mlc.com

Dear Alabama Chapter,

Thank you so much for the opportunity to serve as Area Director. I am both humbled and truly grateful for this amazing opportunity. I want to begin by thanking Bob Fitzgerald for all of his hard work over the last several years. Bob and all of the Chapter Presidents and Leadership Teams have done an amazing job and I have definitely have big shoes to fill. We owe a huge debt of gratitude to everyone who has helped advance the field of workplace health and safety through the ASSP in Mississippi and Alabama.

All of that being said, I am very excited to hit the ground and running! I have many personal ties to Alabama as I born in Huntsville and my father (although since passed away) is a proud graduate of the University of Alabama Law School. I am looking forward to meeting and working with everyone in the Alabama Chapter as each of you have truly set a very high bar for the other Chapters to follow. If I can ever be of service at all on anything, please don't hesitate to reach out to me via email, phone or text. I will look forward to attending a Chapter Meeting as soon as I can.

Sincerely,

Joe Keenan, MBA, CSP

Regional Safety Manager



Vicksburg, MS Operations

1543 Haining Rd. 39183

Office 601-661-5011

Cell 601-862-0172

Email: jdkeen@mlc.com



Here is an update on the ASSP Auburn Student Chapter.

Our current president is Connor Lusk (email attached). We have had many graduations and students switch from on-campus to off-campus. Therefore, when classes start this week, we will begin the process of identifying potential officers and having an election. This will be facilitated by Ms. Lusk.

This year, we plan to increase our activities and generate a viable “student chapter of the year” application. We have planned to increase outreach particularly in the area of hearing conservation and noise. We will be sharing noise-related reference and training materials generated as part of an outreach effort here at Auburn. ASSP students have integral in this effort. Particularly AJ Bandekar an OSE PhD student. ASSP student members will assist in the creation of videos that can be used to supplement noise/hearing conservation training and noise control best practices.

This year, we also hope to increase our interaction with working safety professionals by having students “shadow” ASSP members and interview them regarding their OSH duties. This will be incorporated in our OSE weekly seminar, but will also be part of the ASSP chapter activities. In this regard, we will need some help from the chapter in encouraging members to “buddy up” with our student members. When I return from travels, I will call you to discuss in greater detail.

Rich

—

Richard Sesek, Ph.D., MPH, CPE
Tim Cook Associate Professor
Industrial & Systems Engineering
3341 Shelby Center
Auburn, Alabama 36849

(334) 728-1438 (mobile)
sesek@auburn.edu



Thanks
Scott Walker
walker.scott@basco.com



Thanks to Grainger
for Providing Lunch

AUBURN/MONTGOMERY ASSP SECTION MEETING

Great turnout for our last ASSP Auburn Montgomery Section meeting. Jim Bell (Brady) provided an excellent presentation on lockout tagout and had many of Brady's LOTO devices on display. Special thanks, also, go to Christina Parker and Bryan Mattioli with Grainger for providing lunch for the group.



NATIONAL PREPAREDNESS MONTH 2018



PREPARE NOW

LEARN HOW



FEMA



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2018 Weekly Themes

- Week 1: Sept 1-8 Make and Practice Your Plan
- Week 2: Sept 9-15* Learn Life Saving Skills
- Week 3: Sept 16-22 Check Your Insurance Coverage
- Week 4: Sept 23-29 Save For an Emergency
- September 15 is a [National Day of Action](#)

Two Special Upcoming Events:

- Bucket Truck Course-Troy, AL; **September 28th**
- PESCA Conference-Montgomery, AL; **November 6th**



Alabama Department of Finance, Division of Risk Management
along with the Alabama Rural Electric Association and The City of Troy, AL



AREA
Alabama Rural Electric Association of Cooperatives

BASIC BUCKET TRUCK OPERATION SAFETY

Friday, September 28, 2018 from 8:30am - 12pm
Troy Parks & Recreation Center
601 Enzor Rd | Troy AL 36081

Seating is Limited, Register Today!

RSVP to Brittany Brown at
Brittany.Brown@finance.alabama.gov or 334 223-6297

Refreshments and Door Prizes Provided!



19th Annual Public Employees Safety Council of Alabama



SAFETY CONFERENCE

Tuesday, November 6, 2018

Registration at 7:30 am • Conference at 8:00 am
Cramton Bowl Multiplex | 220 Hall St., Montgomery, AL

Registration: \$80 (Before October 1st) • **\$95** (After October 1st)

Meals Provided and Door Prizes!!

Several expert speakers covering topics that apply to anyone involved in workplace safety!

- Legal Q&A - Open mic with Municipal Attorneys
- Active Shooter - Response & Planning
- Defensive Driving - Vehicle Accident Prevention
- Fall Protection & Confined Space Entry
- Severe Weather Preparedness - Are We Ready?

Registration and Info at www.soph.uab.edu/dsc/upcomingevents or 205-934-7076

www.pescala.org



PublicEmployeesCouncilofAL

ASSP Tuscaloosa/West Section (Meetings 1st Fridays)

Meeting Location: Nucor Steel Tuscaloosa, Inc.

1700 Holt Rd NE (Iverson Center), Tuscaloosa, AL 35404

Please make arrangements to attend. If this will be your first visit to Nucor Tuscaloosa, please allow an extra 10 minutes for our gate entry process. If you have any questions call Paul Thurber @ 205.562.1244

Team –

We're going to try something a little different this quarter. The **AMERICAN RED CROSS** will be coming out to conduct our next blood drive which is scheduled to take place on September 4th and 5th. They will be setting up in the Iverson training center both days. Each donor will receive snacks, juice, a **RED CROSS** water bottle, and **A CHANCE TO WIN IRON BOWL TICKETS.**



Our goal will be 84 units and in order to achieve this – **WE NEED EVERYONE'S HELP.** (Family members over the age of 18, visitors, and contractors are welcome to give as well.)

I've attached a poster for your work areas and a hot link (in red below) to the sign-up sheets for both days. This is a very easy method to sign-up and receive both a reminder text/email as well as automatically populating our outlook calendars. We have availability of 62 appointments daily and they will also be taking POWER RED donations (Double Red Cells) for those of us willing to give more.

Let's begin signing up immediately. **AND JUST FOR FUN...** we'll be measuring our donation counts by SEC fan base. I just signed-up to test the system so that puts us at **ALABAMA 1** – **AUBURN (& everyone else) 0**.

Here's the link, be careful to select Nucor Tuscaloosa and the correct day you'd like to give. ***Thanks in advance!***



Paul Thurber

Safety Director

Nucor Steel Tuscaloosa, Inc.

paul.thurber@nucor.com



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

2019 Region IV PDC

The date for the 2019 Region IV PDC on Thursday February 21 & Friday February 22, 2019 at The Coastal Georgia Center located at 305 Fahm St, Savannah, GA 31401. Registration will open soon! You can check RegionPDC.com for more info.





Find us on
Facebook



Jacob Fannin; Alabama Chapter Facebook and Social Media Chairman

The AL Chapter ASSP Facebook page is officially up and running. Check it out!

ASSP Alabama Chapter - To find the Facebook page; First log into Facebook, then at the top of the web page find the white search bar, type in ASSP Alabama Chapter, then click enter! Once you find the correct page, be sure to give us a! Liking the page will allow you to see its content on a regular basis. Also, be sure to keep an eye on the event tabs on the Facebook page! This tab will keep you current of any local activity that has been added. If you have an event and would like it added to the “events” portion of the ASSP Facebook page, please send an email to jacob.fannin@troyal.gov!

Jacob Fannin, Risk Coordinator/City of Troy



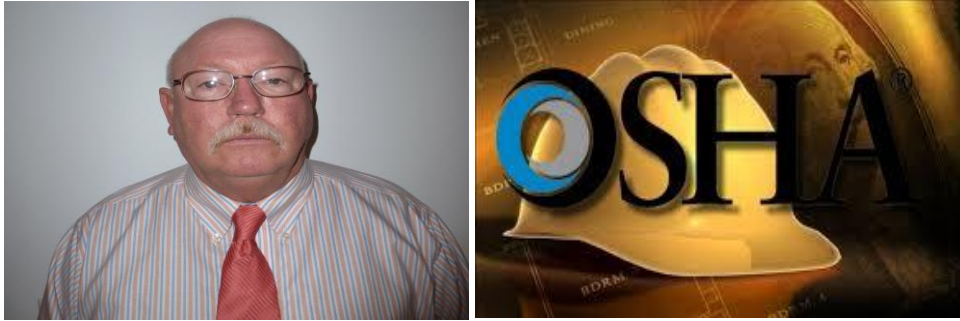
www.troyal.gov

Jacob Fannin, CHCM, HSM, RMS
Risk Management Coordinator

jacob.fannin@troyal.gov

P.O. Box 549
301 Charles W. Meeks Ave.
Troy, Alabama 36081

Office: 334.674.2444
Fax: 334.808.7404
Cell: 334.268.0296



Jim Cooley; OSHA- Birmingham

What Is Safe + Sound?



OSHA's [Safe + Sound Campaign](#) is a nationwide opportunity to raise awareness and understanding of the value of proactive occupational safety and health (OSH) programs in all workplaces. This year, [Safe + Sound Week](#) begins Aug. 13 and is the culmination of the larger campaign, when we celebrate safety professionals and volunteers for their contributions to protecting American workers.

Safe + Sound emphasizes the need for safety programs at small- and mid-sized businesses, which are more likely to go without due to their relatively limited resources. As ASSP members know, effective OSH programs can help organizations identify and manage workplace risk before they cause injury or illness, improving sustainability and the bottom line. Safety and health management systems are a critical best practice to ensure that OSH programs achieve significant results and lower risk exposure.

OSH management plans are what OSH professionals do, who we are at our best and how we help employers best protect workers' lives. Standards such as [ANSI/ASSP Z10](#) and [ISO 45001](#) and guidelines like [OSHA's Recommended Practices for Safety and Health Programs](#) are at their core a calling card that OSH professionals can use to start conversations with employers about safety and health and to build opportunities to advance safety in specific workplaces.

FORKLIFT/POWERED INDUSTRIAL TRUCK (PIT)**TRAIN
THE
TRAINER**

DATE: Thursday October 4, 2018

TIME: 8am-5pm

LOCATION: City of Troy Utility Warehouse Training Room
306 E. Academy St. Troy AL 36081

Fee: \$195 Per Person

Instructor: Tim Croley

Registration: tcroley@atn.org or Jacob.fannin@troyal.gov

Website: www.atn.org/Training.aspx

Seating is limited • Lunch Provided • Door Prizes



HOSTED BY:
THE CITY OF TROY
THE ALABAMA TECHNOLOGY NETWORK





1938 -2018

Speakers for our 80th Birthday Party **Thursday, October 18th @ the Birmingham Zoo**



**Wayne Jackson, AL Chapter President,
Raymond Colvin, 60 yr. ASSP Member**



**Bob Fitzgerald, Past AL/MS Director,
Past AL Chapter President, Speak on
our 80 yr. History of the AL Chapter.**



Judith S. Etterer, SE District Staff Assistant, MSHA MNM

MNM Serious Accident Alert –Surface - Screen

Surface - Gold – On 6/19/2018, a miner was seriously injured while making repairs on a rotating screen plant. A chain used to lift a thrust bearing failed and struck the miner in the head. The miner was knocked unconscious and found lying on the deck.



Best Practices:

- Select the proper rigging with the appropriate lifting capacity to perform the task/job.
- Consult and follow the manufacturers recommended safe work procedures for the maintenance task.
- Conduct inspection of tools and rigging to ensure all equipment is in a safe condition prior to use.
- Ensure miners are trained on the specific task they are performing and in proper rigging practices.
- All miners shall perform work from a safe position at the work areas.
- Verify persons are in a safe location before moving equipment and components.



South East Mine Safety & Health Conference
Oct. 30-Nov. 2, Birmingham, AL (Ross Bridge – Hoover)

- Largest MSHA/Mine Conference in the Country
- Two outstanding 8 hour Pre-Conferences Oct.30; Contractors/Maint. & NIOSH

southeastmineconf.org

THE ORGANIZATION

The Southeast Mine Safety and Health Conference Executive Committee is a not for profit group formed to plan, market, manage, continuously improve and perpetuate the annual Southeast Mine Safety and Health Conference. This group is made up solely of volunteers from the Southeastern United States mine safety and health profession in Coal and Metal/Nonmetal. The Executive Committee is made up of persons from industry and government agencies that have a steadfast passion for mine safety and health. If you are a mine safety and health professional and are willing to volunteer, your help in keeping the Southeast Mine Safety and Health Conference great would be greatly appreciated.

OUR MISSION

The Southeast Mine Safety and Health Conference will partner with our peers to offer the best mining safety and health conference in order to strengthen safety and health core values.

OUR VISION

We will apply our intellect, passion, and cooperation in mine safety and health issues to meet and develop an annual program that projects our mining community forward to zero injuries and illnesses and provides opportunities to network with industry and regulatory representatives.

CONFERENCE THEME

Developing A Safety Culture

We're Searching for Volunteers



Danny Callies



danny@grplantmaint.com



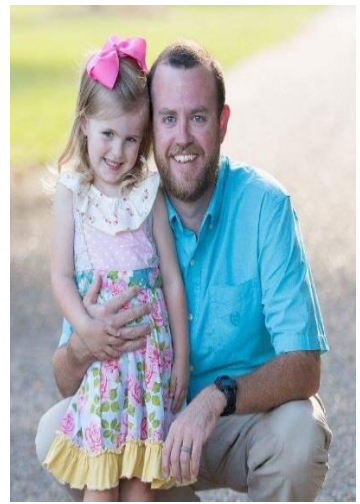
Paulisha Holt, Alabama Chapter Web Site

pholt@uab.edu



Jacob Fannin, Facebook/Social Media

jacob.fannin@troyal.gov



Successes Point to Strong Future

By Rixio Medina, CSP, ASP, CPP, 2018-19 ASSP President
Jul 01, 2018



Our Society has made significant improvements during the past 3 years. First, we changed our governance model to create a more strategic board and add a public director position to bring a different perspective and new ideas to the board's deliberations. We continue to develop in this area as we strive to achieve the highest level of performance.

Next, we conducted brand research that led us to change our name to the American Society of Safety Professionals. This name better reflects who our members really are, and it is more inclusive and welcoming to all safety and health practitioners and professionals. After a yearlong implementation effort by our volunteer leaders and staff, this change has been well received by our members and stakeholders, and our membership continues to grow.

We also addressed our physical assets and information technology to improve organizational performance and enhance our communication capability. We sold the former headquarters building in Des Plaines, IL, and invested to upgrade our IT infrastructure. Now we have not only a means for efficient data management and a new website, but also resources to better deliver our education offerings through innovative methods such as LearnEx and microlearning.

In addition, we focused on standards development initiatives that identify the state-of-the-art practices and technologies needed to create the safest and healthiest work environments. We established an independent accreditation institute to further drive the evolution of workplace safety and health worldwide. This fee-based program will certify an applying organization's occupational safety and health products and services based on recognized voluntary national and international consensus standards. This is an exciting new area for us as we continue to position ASSP as a global leader in workplace safety.

We formed the Council on Academic Affairs and Research, our first new council in 20 years, to streamline operations and align efforts related to our OSH research agenda, academic standards and student engagement. This council has great potential to drive a rich body of knowledge and enhance the development of new professionals and future leaders so needed by our profession and organization.

The ASSP Foundation continues to help people realize their OSH education goals. Through generous donations, the Foundation awarded more than \$375,000 in scholarships and grants to 117 individuals in 2018, an incredible 24% increase from 2017.

Looking at these recent successes, you might wonder what is left for ASSP to do. The answer is that we still have much to do. We must focus on achieving the greatest possible results across our four strategic pillars: member communities, education, standards and advocacy.

Over the next year, we will continue to take significant steps to expand use of the global capability framework for OSH professionals. Through the Council on Academic Affairs and Research, we will continue to advocate for and improve our profession. We will elevate the dialogue around human capital through the Center for Safety and Health Sustainability, and we will enhance OSH management systems, training and products through our accreditation institute. In addition, we will continue to expand and improve our educational offerings. And we will focus on bringing more students, young and new professionals, women, veterans, African Americans and Hispanics into the safety profession and our Society.

This will be an exciting year. My pledge to you is that I will do everything I can to continue leading ASSP along this path to success. I invite you all to participate and help make it happen.



**AMERICAN SOCIETY OF
SAFETY PROFESSIONALS**