



**Oct. 7-13, 2018**

**Oct. 13, 2018**

**Oct. 15-19, 2018**

**Oct. 21-27, 2018**

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### Message from the President – October, 2018



#### **Message from the President –October 2018**

##### **Dear Members and Friends of ASSP**

The Alabama Chapter has done it again. We were recently notified by national that we are once again a PLATINUM CHAPTER for the July 2017 – June 2018 Chapter year!

This achievement is due to the continued dedication of a lot of individuals and companies/organizations working together to promote safety and health in our area. I want to personally thank everyone who contributes in their own way to our success.

Speaking of success, our Chapter is 80 years old this Fall. To celebrate, ***we are having a BIRTHDAY PARTY! On October 18, we will meet at the Birmingham Zoo for an evening of fun and fellowship.*** The Chapter is covering the cost of the event, but in the spirit of service, we ask everyone to bring a contribution to donate to the Zoo. (My wife says "you can never have too many bananas for the monkeys". I think she was referring to 'our' zoo.)

We have invited Ray Colvin, an ASSP member for 60 years to share a few words on his journey as a Safety Professional. Bob Fitzgerald, former Chapter President and Area Director, will give our Chapter history. We have also invited ASSP President Rixio Medina, Region VP Andrea Ball and Area Director Joe Kennan to attend as well.

This event is a wonderful opportunity to show off our Chapter. Please bring your family and fellow Safety Professionals who may not be actively involved in our organization. Look for more information below, on our social media outlets and via e-mail blast in the coming weeks.

If you have photos or mementos related to our Chapter, bring them to display and discuss. I look forward to seeing you at the zoo!

Yours in Safety and Service,

*Wayne P. Jackson*

Wayne P. Jackson, MSW, CEAP, CSP  
President  
Alabama Chapter ASSP

## ASSP – AL CHAPTER 80<sup>th</sup> Birthday Party 7<sup>TH</sup> OLDEST CHAPTER IN ASSP



Zoo Lodge Outside



Zoo Lodge



Heavy Hors d'oeuvres



Animal Walk About

**Thursday, October 18, 2018 5:30-7:00pm**  
**@the Birmingham Zoo Lodge**

*Plenty of free parking in the Zoo's parking lot, with shuttle service to the Zoo Lodge.*



Heavy Hors d'oeuvres, Animal Walk About (Zookeepers will walk around during the ASSP party with a new animal every 1/2hr), Guest Speakers with a presentation of the Alabama Chapter's 80 year history. Discounted tickets will be available after the party to attend the special October event "BOO at the Zoo" (7-9pm).

This event is free to Members & Guests, but would encourage all attending to donate to the Birmingham Zoo Fund.

**RSVP will be required by October 10<sup>th</sup>, Seating is limited at the Zoo's Lodge**  
**RSVP very important for ordering food, drinks and setting up the Zoo's Lodge for the Party. Please help us out!**

For more information or RSVP contact:

Vivian McSwain; [vmcswain@martinsafety.com](mailto:vmcswain@martinsafety.com)

Danny Callies; [danny@grplantmaint.com](mailto:danny@grplantmaint.com)

Shawn Ankerich; [sankerich@craneworks.com](mailto:sankerich@craneworks.com)

Commented [DC1]:



**AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS**

**Alabama Chapter Recognition**



## Meet the Alabama Chapter Team



**Wayne Jackson**  
President



**Danny Callies**  
Vice President



**Allyn Holladay**  
Treasurer



**Greg Blake**  
Delegate



**Vivian McSwain**  
Secretary



**Frank Lakotich**  
Delegate



**Kurt Friend**  
Membership



**John Placey**  
Finance



**Paul Thurber**  
Tuscaloosa/West



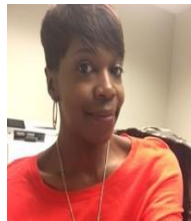
**Shawn Ankerich**  
Program Chair



**Randy Easterling**  
2018 PDC Region IV



**Troy Ogden**  
Program Committee



**Paulisha Holt**  
ASSP Web Site



**Donny Burke**  
Foundation/UAB Advisor



**Matt Hollub**  
Govern. Chair



**Alicia Pannell**  
B&G Event Coordinator



**Drew Hall**  
Community Affairs



**Caryl Gaiser**  
Program Committee



**Tom Ten-Eyck**  
Education/PDC



**Joe Keenan**  
AI/MS Area Director



**Andrea Ball**  
Region IV V.P.



**Scott Walker**  
Auburn/Montgomery



**Gary Vernon**  
NE/Anniston/Gadsden



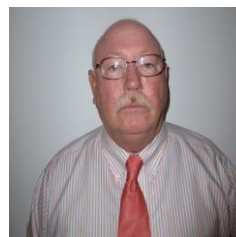
**Jacob Fannin**  
Social Media/Facebook



**Laura Wilson**  
Deep South/UAB-CEUs



**Judith Etterer**  
MSHA.DOL. GOV



**Jim Cooley**  
OSHA.DOL. GOV



## Alabama Chapter's Website: [alabama.assp.org](http://alabama.assp.org)

### 2017-2019 ALABAMA CHAPTER LEADERSHIP

President:	Wayne Jackson	<a href="mailto:wjackson@atn.org">wjackson@atn.org</a>
Vice President:	Danny Callies	<a href="mailto:danny@grplantmaint.com">danny@grplantmaint.com</a>
Secretary:	Vivian McSwain	<a href="mailto:vmcswain@martinsafety.com">vmcswain@martinsafety.com</a>
Treasurer:	Allyn Holladay	<a href="mailto:allynh@uab.com">allynh@uab.com</a>
AL/MS Area Director:	Joe Keenan	<a href="mailto:jdkeen@mlc.com">jdkeen@mlc.com</a>
Delegate:	Greg Blake	<a href="mailto:gablake@southernco.com">gablake@southernco.com</a>
Delegate:	Frank Lakotich	<a href="mailto:lakotichf@charter.net">lakotichf@charter.net</a>
Membership Chair:	Kurt Friend	<a href="mailto:kmfriend@southernco.com">kmfriend@southernco.com</a>
Finance Chair:	John Placey	<a href="mailto:placeyfour@gmail.com">placeyfour@gmail.com</a>
Web Site:	Paulisha Holt	<a href="mailto:pholt@uab.edu">pholt@uab.edu</a>
Governmental Chair:	Matt Hollub	<a href="mailto:mhollub@ccs.ua.edu">mhollub@ccs.ua.edu</a>
Nominating Chair:	Randy Easterling	<a href="mailto:reasterling@ccs.ua.edu">reasterling@ccs.ua.edu</a>
Education/PDC:	Tom Ten-Eyck	<a href="mailto:tten-eyck@ccs.ua.edu">tten-eyck@ccs.ua.edu</a>
Program Chair:	Shawn Ankerich	<a href="mailto:sankerich@craneworks.com">sankerich@craneworks.com</a>
Foundation/UAB Advisor:	Donald Burke	<a href="mailto:dburke3@uab.edu">dburke3@uab.edu</a>
Auburn/Montgomery:	Scott Walker	<a href="mailto:walker.scott@basco.com">walker.scott@basco.com</a>
NE/Anniston/Gadsden:	Gary Vernon	
Tuscaloosa/West :	Paul Thurber	<a href="mailto:Paul.Thuber@nucor.com">Paul.Thuber@nucor.com</a>
Newsletter Chair:	Danny Callies	<a href="mailto:danny@grplantmaint.com">danny@grplantmaint.com</a>
Social Media/Facebook	Jacob Fannin	<a href="mailto:Jacob.fannin@troyal.gov">Jacob.fannin@troyal.gov</a>
Community Affairs Chair:	Drew Hall	<a href="mailto:AHall@garrisonsteel.com">AHall@garrisonsteel.com</a>
MSHA.DOL.GOV	Judith Etterer	<a href="mailto:Etterer.judith@dol.gov">Etterer.judith@dol.gov</a>
OSHA.DOL.GOV	Jim Cooley	<a href="mailto:Cooley.james@dol.gov">Cooley.james@dol.gov</a>

**Thank you to our Support Team and Lunch/Breakfast Sponsors!**





Visit Alabama Chapter's web site for more information: [alabama.assp.org](http://alabama.assp.org)

**Thursday, October 18<sup>th</sup> Special Meeting, 5:30-7:00 pm**

**Alabama Chapter's 80<sup>th</sup> Birthday Party**



**Hors d'oeuvres, Animal Walk, Guest Speakers**

**SAVE THE DATE!** More information will be posted in the Alabama Chapters Web Site, Facebook & Newsletter.    RSVPs will be needed for the Party @ the Birmingham Zoo. (email:[vcmswain@martingsafety.com](mailto:vcmswain@martingsafety.com)).

**November 9, 2018 Joint Morning Meeting (7:30-9:00am)**



**Alabama ASSP**



**Topic: Crane & Rigging Safety  
Speaker : Danny Callies. G&R**



**Alabama ABC**

**Location: ABC Office, Homewood, AL**

**December 7, 2018 Joint Meeting Alabama Chapter and the Tuscaloosa Section @ Nucor Steel in Tuscaloosa**



**The Auburn / Montgomery Section** is having our next meeting **October 19, 2018**. Site visit to RAPA in Auburn. Lunch will be provided. Meeting starts at noon CDT.



For more information email Scott Walker: [walker.scott@basco.com](mailto:walker.scott@basco.com)



**The Tuscaloosa/West Section** is having our next meeting **October 5, 2018**. Location of the meeting will be held at Nucor Steel/Tuscaloosa. Lunch will be provided.



For more information email Paul Thurber: [Paul.Thurber@nucor.com](mailto:Paul.Thurber@nucor.com)



The Executive Committee of the Southeast Mine Safety & Health Conference approved and finalized the charities so we can include on the website, in the program, Guidebook, on the raffle tickets....

We will be splitting the proceeds from the charity and distribute between

1. **UAB ASSP Student Scholarship** (The national society has changed their name to the American Society of Safety Professionals, so it's ASSP now)
2. **Dr. Martha Bidez Memorial Scholarship Fund**

100% of the proceeds goes to the charities.

Neither event requires any fees, deductions for salaries...or management of a foundation/ scholarship fund/selection of scholarships by us...

SE Mine Safety & Health Conference will be recognized by both





**Here is an update on the ASSP Auburn Student Chapter.**

Our current president is Connor Lusk (email attached). We have had many graduations and students switch from on-campus to off-campus. Therefore, when classes start this week, we will begin the process of identifying potential officers and having an election. This will be facilitated by Ms. Lusk.

This year, we plan to increase our activities and generate a viable “student chapter of the year” application. We have planned to increase outreach particularly in the area of hearing conservation and noise. We will be sharing noise-related reference and training materials generated as part of an outreach effort here at Auburn. ASSP students have integral in this effort. Particularly AJ Bandekar an OSE PhD student. ASSP student members will assist in the creation of videos that can be used to supplement noise/hearing conservation training and noise control best practices.

This year, we also hope to increase our interaction with working safety professionals by having students “shadow” ASSP members and interview them regarding their OSH duties. This will be incorporated in our OSE weekly seminar, but will also be part of the ASSP chapter activities. In this regard, we will need some help from the chapter in encouraging members to “buddy up” with our student members. When I return from travels, I will call you to discuss in greater detail.

Rich

—

Richard Sesek, Ph.D., MPH, CPE  
Tim Cook Associate Professor  
Industrial & Systems Engineering  
3341 Shelby Center  
Auburn, Alabama 36849

(334) 728-1438 (mobile)  
[sesek@auburn.edu](mailto:sesek@auburn.edu)



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Region IV

#### 2019 ASSP Region IV Professional Development Conference

**Registration is now open** for the 2019 Region IV PDC on **Thursday February 21 & Friday February 22, 2019** at The Coastal Georgia Center located at 305 Fahm St In Savannah, GA 31401.

**To Register Visit [RegionFourPDC.com](http://RegionFourPDC.com).**

**Call For Speakers** - The 2019 PDC is looking for Presenters for our event. We are currently accepting applications - [For a PDF application - Click Here](#)

(To request a copy of the call for speakers in Word e-mail [safety@regionfourpdc.com](mailto:safety@regionfourpdc.com))

#### Register Today:

Register as an Attendee (save \$100) - [Click here](#)

Sponsor & Exhibitors (save \$250) - [Click here](#)

Sponsor & Exhibitor Opportunities - [Click here](#)

To register by mail or fax - [Click here](#)

Group Discount - Additional discounts are available for Groups of 3+ attendees, Save \$100, e-mail [safety@regionfourpdc.com](mailto:safety@regionfourpdc.com) for more details.

If you have any questions please call Erika May

[PDC Website](#)

[Attendee Registration](#)

[Sponsor - Exhibitor  
Registration](#)

[Sponsor - Exhibitor  
Opportunities PDF](#)

[Region IV Website](#)

[2018 Call For Speakers  
Application](#)

@ 661-472-6591 or e-mail [safety@regionfourpdc.com](mailto:safety@regionfourpdc.com).

Sincerely,

Erika May

ASSP Region IV PDC Planning Committee

[safety@regionfourpdc.com](mailto:safety@regionfourpdc.com)

[www.RegionFourPdc.com](http://www.RegionFourPdc.com)

661-472-6591

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### **Letter from Andrea Ball, Region IV Vice President**

**Leadership Conference** is only 2 weeks away. Hopefully by now, you have selected a representative from your chapter to attend and they have made their reservations. If not, there is still time! This conference is free but attendees are responsible for transportation and lodging. The Region IV attendees will join me and the area directors for dinner on Friday night. And new this year, Area Directors will be attending the conference! If anyone would like to sit down and discuss any chapter issues with your Area Director or myself, please let me know. We can dedicate some time in Chicago to ensuring this occurs.

[Register for Leadership](#)

**Region IV Fall ROC** - November 5 in New Orleans, LA

More information will be coming out shortly, including hotel reservation information. As a reminder, all chapter presidents should plan on attending as they are a voting member of the ROC. This meeting will be a 1 day meeting, so plan on arriving on Sunday, Nov 4. We will be discussing several topics including picking the 2020 Region IV PDC location and the new COMPT.

**Region IV Spring ROC** - February 20, 2019 in Savannah, GA

Save the Date! All chapter presidents should attend this meeting.

**Region IV PDC** - February 21 - 22, 2019 in Savannah, GA

There is a Call For Speakers currently listed on our PDC Website - <https://www.regionfourpdc.com/>

Please let me know if you need any assistance and have a great week,

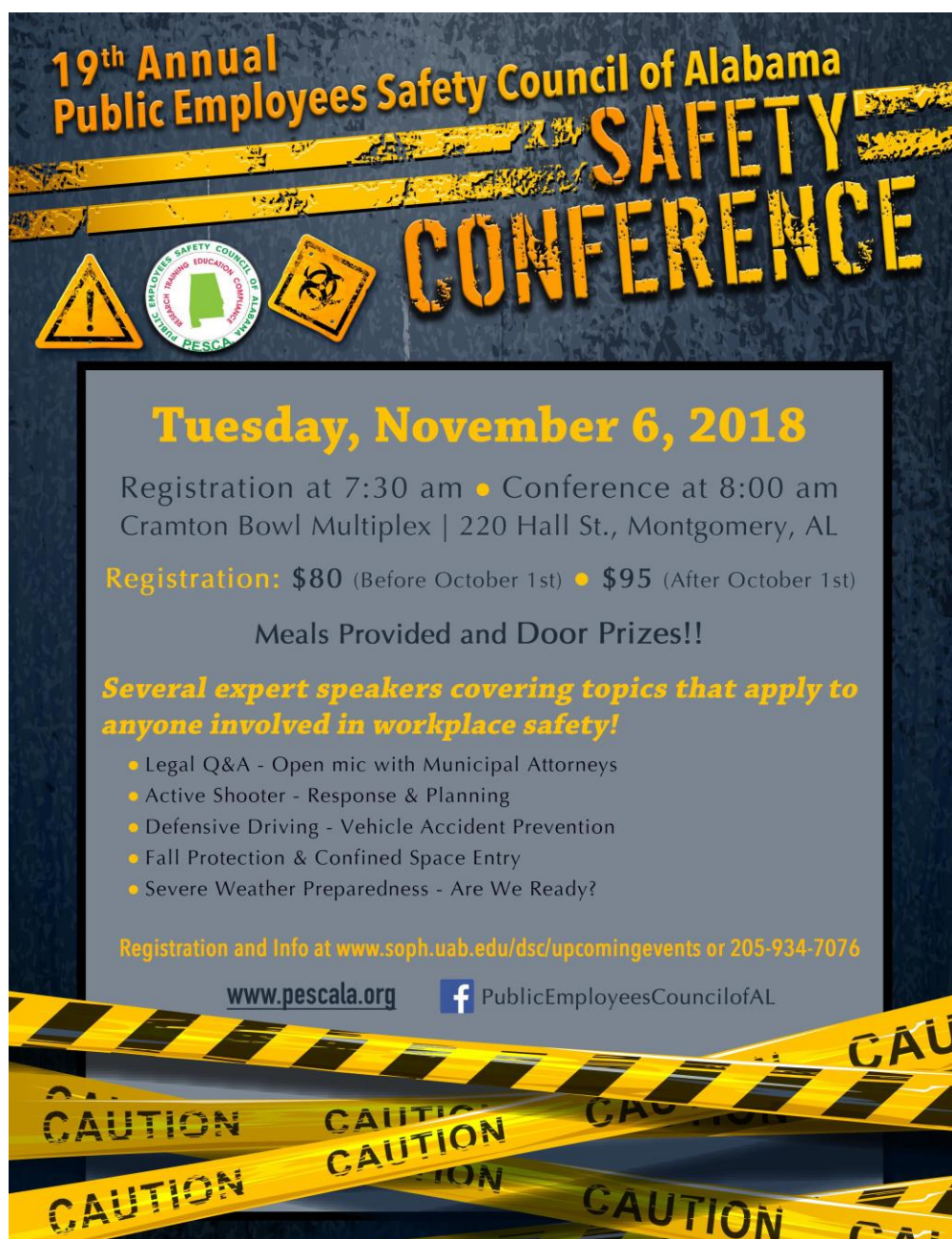
**Andrea | Ball, CSP**

Region IV Vice President

American Society of Safety Engineering

**c: 386.871.3645**

[olrsafety@gmail.com](mailto:olrsafety@gmail.com)



The poster features a dark blue background with yellow caution tape graphics. At the top, the text "19<sup>th</sup> Annual Public Employees Safety Council of Alabama" is written in a bold, yellow, sans-serif font. Below this, the words "SAFETY CONFERENCE" are displayed in large, bold, yellow, distressed block letters. To the left of the title are three icons: a yellow triangle with a black exclamation mark, a circular logo for the Alabama Public Employees Safety Council (PESCA) featuring a green outline of Alabama, and a yellow diamond with a black biohazard symbol. A central white box with a black border contains the event details. At the bottom of the poster, several strips of yellow and black striped caution tape with the word "CAUTION" are layered across the width.

**19<sup>th</sup> Annual Public Employees Safety Council of Alabama**

**SAFETY CONFERENCE**

**Tuesday, November 6, 2018**

Registration at 7:30 am • Conference at 8:00 am  
Cramton Bowl Multiplex | 220 Hall St., Montgomery, AL


**Registration:** \$80 (Before October 1st) • \$95 (After October 1st)

**Meals Provided and Door Prizes!!**

***Several expert speakers covering topics that apply to anyone involved in workplace safety!***

- Legal Q&A - Open mic with Municipal Attorneys
- Active Shooter - Response & Planning
- Defensive Driving - Vehicle Accident Prevention
- Fall Protection & Confined Space Entry
- Severe Weather Preparedness - Are We Ready?

Registration and Info at [www.soph.uab.edu/dsc/upcomingevents](http://www.soph.uab.edu/dsc/upcomingevents) or 205-934-7076

[www.pescala.org](http://www.pescala.org)     PublicEmployeesCouncilofAL

### ASSP Tuscaloosa/West Section (Meetings 1<sup>st</sup> Fridays)

Meeting Location: Nucor Steel Tuscaloosa, Inc.

1700 Holt Rd NE (Iverson Center), Tuscaloosa, AL 35404

*Please make arrangements to attend. If this will be your first visit to Nucor Tuscaloosa, please allow an extra 10 minutes for our gate entry process. If you have any questions call Paul Thurber @ 205.562.1244*

Team –

We're going to try something a little different this quarter. The **AMERICAN RED CROSS** will be coming out to conduct our next blood drive which is scheduled to take place on September 4<sup>th</sup> and 5<sup>th</sup>. They will be setting up in the Iverson training center both days. Each donor will receive snacks, juice, a **RED CROSS** water bottle, and **A CHANCE TO WIN IRON BOWL TICKETS.**



**Our goal will be 84 units** and in order to achieve this – **WE NEED EVERYONE'S HELP.** (Family members over the age of 18, visitors, and contractors are welcome to give as well.)

I've attached a poster for your work areas and a hot link (in red below) to the sign-up sheets for both days. This is a very easy method to sign-up and receive both a reminder text/email as well as automatically populating our outlook calendars. We have availability of 62 appointments daily and they will also be taking POWER RED donations (Double Red Cells) for those of us willing to give more.

Let's begin signing up immediately. **AND JUST FOR FUN...** we'll be measuring our donation counts by SEC fan base. I just signed-up to test the system so that puts us at **ALABAMA 1** – **AUBURN (& everyone else) 0.**

Here's the link, be careful to select Nucor Tuscaloosa and the correct day you'd like to give. **Thanks in advance!**



**Paul Thurber**

Safety Director

**Nucor Steel Tuscaloosa, Inc.**

[paul.thurber@nucor.com](mailto:paul.thurber@nucor.com)



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

### 2019 Region IV PDC

The date for the *2019 Region IV PDC on Thursday February 21 & Friday February 22, 2019* at The Coastal Georgia Center located at 305 Fahm St, Savannah, GA 31401. Registration will open soon! You can check [RegionPDC.com](http://RegionPDC.com) for more info.



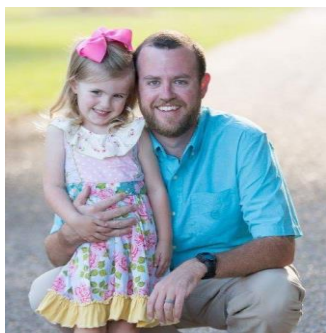


**Jacob Fannin; Alabama Chapter Facebook and Social Media Chairman**

**The AL Chapter ASSP Facebook page is officially up and running. Check it out!**

**ASSP Alabama Chapter** - To find the Facebook page; First log into Facebook, then at the top of the web page find the white search bar, type in ASSP Alabama Chapter, then click enter! Once you find the correct page, be sure to give us a! Liking the page will allow you to see its content on a regular basis. Also, be sure to keep an eye on the event tabs on the Facebook page! This tab will keep you current of any local activity that has been added. If you have an event and would like it added to the “events” portion of the ASSP Facebook page, please send an email to [jacob.fannin@troyal.gov](mailto:jacob.fannin@troyal.gov)!

**Jacob Fannin, Risk Coordinator/City of Troy**



**Jacob Fannin, CHCM, HSM, RMS**  
*Risk Management Coordinator*

[jacob.fannin@troyal.gov](mailto:jacob.fannin@troyal.gov)

P.O. Box 549  
301 Charles W. Meeks Ave.  
Troy, Alabama 36081

Office: 334.674.2444  
Fax: 334.808.7404  
Cell: 334.268.0296



**Jim Cooley; OSHA- Birmingham**

### **Safety Starts with Training**

OSHA requires employers to provide training to workers who face hazards on the job. We create training materials, distribute training grants to nonprofit organizations, and provide training through authorized education centers.

### **Training Requirements and Resources**



Before engaging in any potentially hazardous activities, workers must receive appropriate safety training from their employer, as defined in OSHA standards. Learn more about OSHA's training resources.

### **OSHA Training Institute Education Centers**



The agency authorizes OSHA Training Institute Education Centers to deliver occupational safety and health training to the public and private sectors in all industries.

## **FORKLIFT/POWERED INDUSTRIAL TRUCK (PIT)**

# **TRAIN THE TRAINER**



**DATE: Thursday October 4, 2018**

**TIME: 8am-5pm**

**LOCATION: City of Troy Utility Warehouse Training Room  
306 E. Academy St. Troy AL 36081**

**Fee: \$195 Per Person**

**Instructor: Tim Croley**

**Registration: [tcroley@atn.org](mailto:tcroley@atn.org) or [jacob.fannin@troyal.gov](mailto:jacob.fannin@troyal.gov)**

**Website: [www.atn.org/Training.aspx](http://www.atn.org/Training.aspx)**

**Seating is limited • Lunch Provided • Door Prizes**



**HOSTED BY:**  
**THE CITY OF TROY**  
**THE ALABAMA TECHNOLOGY NETWORK**





1938 -2018

## **Speakers for our 80<sup>th</sup> Birthday Party** **Thursday, October 18<sup>th</sup> @ the Birmingham Zoo**



**Wayne Jackson, AL Chapter President,  
Raymond Colvin, 60 yr. ASSP Member**



**Bob Fitzgerald, Past AL/MS Director,  
Past AL Chapter President, Speak on  
our 80 yr. History of the AL Chapter.**



Judith S. Etterer, SE District Staff Assistant, MSHA MNM

**Fatality #9 - August 22, 2018 - Fatality Alert**

**METAL/NONMETAL MINE FATALITY** – On August 22, 2018, a 29-year old miner with 1 year of experience was fatally injured while cleaning a snub pulley. The victim was working from an aerial lift located under the belt conveyor when he became entangled in the conveyor pulley.



**Best Practices:**

- Ensure that persons assigned to clean conveyor belts have received adequate training and verify that safe belt conveyor work practices are followed.
- Stay clear of moving equipment and do not reach into any part of a moving conveyor.
- Avoid wearing loose-fitting clothing when working around moving conveyor belt components.
- Verify that all incoming power connectors are open by a circuit breaker, the conveyor is stopped and secured from movement before working on belt conveyors.
- Provide and maintain safe access to elevated areas where routine maintenance is performed.



**South East Mine Safety & Health Conference**  
**Oct. 30-Nov. 2, Birmingham, AL (Ross Bridge – Hoover)**

- Largest MSHA/Mine Conference in the Country
- Two outstanding 8 hour Pre-Conferences Oct.30; Contractors/Maint. & NIOSH

[southeastmineconf.org](http://southeastmineconf.org)

## **THE ORGANIZATION**

The Southeast Mine Safety and Health Conference Executive Committee is a not for profit group formed to plan, market, manage, continuously improve and perpetuate the annual Southeast Mine Safety and Health Conference. This group is made up solely of volunteers from the Southeastern United States mine safety and health profession in Coal and Metal/Nonmetal. The Executive Committee is made up of persons from industry and government agencies that have a steadfast passion for mine safety and health. If you are a mine safety and health professional and are willing to volunteer, your help in keeping the Southeast Mine Safety and Health Conference great would be greatly appreciated.

## **OUR MISSION**

The Southeast Mine Safety and Health Conference will partner with our peers to offer the best mining safety and health conference in order to strengthen safety and health core values.

## **OUR VISION**

We will apply our intellect, passion, and cooperation in mine safety and health issues to meet and develop an annual program that projects our mining community forward to zero injuries and illnesses and provides opportunities to network with industry and regulatory representatives.

## **CONFERENCE THEME**

Developing A Safety Culture

## We're Searching for Volunteers



**Danny Callies**



[danny@grplantmaint.com](mailto:danny@grplantmaint.com)



**Paulisha Holt, Alabama Chapter Web Site**

[pholt@uab.edu](mailto:pholt@uab.edu)



**Jacob Fannin, Facebook/Social Media**

[jacob.fannin@troyal.gov](mailto:jacob.fannin@troyal.gov)



## Get Behind Total Worker Health

By Rixio Medina, CSP, ASP, CPP, 2018-19 ASSP President

Sep 01, 2018



OSH professionals and a growing number of business leaders understand that to achieve excellence in worker safety and health, and ensure employee satisfaction, an organization must do much more than simply meet minimum regulatory requirements. “Much more” encompasses a wide range of initiatives, including programs that focus on lifestyle changes such as smoking cessation and weight loss, on-site gyms and subsidized fitness center memberships, adjusted work-shift schedules to minimize fatigue, health fairs and vending machines that offer healthy options.

When I first heard about NIOSH’s Total Worker Health (TWH) initiative a few years ago, it sounded similar to programs we were already doing within my corporation, so I didn’t give it too much attention. However, over time and as a result of being involved in ASSP activities, I have come to understand that TWH is a much more comprehensive approach than I initially recognized, one that extends well beyond traditional employee wellness initiatives.

A TWH approach can help organizations integrate their efforts on a wide range of key topics. Specifically, NIOSH defines these five elements of TWH:

1. Demonstrate leadership commitment to worker safety and health at all levels of the organization.
2. Design work to eliminate or reduce safety and health hazards and promote worker well-being.
3. Promote and support worker engagement throughout program design and implementation, addressing hazards and initiatives relevant to safety, health and well-being.

4. Ensure workers' confidentiality and privacy.
5. Integrate relevant organizational systems to advance worker well-being.

Approaching our workforces through the TWH lens requires that we develop organizational policies, programs and practices that focus on promoting workers' overall safety, health and well-being. These programs benefit not only our employees and their families, but also our employers, our communities and the economy as a whole. By taking a TWH approach, we can holistically address work-related environmental and organizational factors that affect, positively or negatively, our workers' health and well-being. Also, we need to be more cognizant of mental stressors that occur outside the workplace that can affect employees' behavior inside the workplace.

I encourage you to learn more about TWH by reading NIOSH's workbook, "[Fundamentals of Total Worker Health Approaches: Essential Elements for Advancing Worker Safety, Health and Well-Being](#)".

#### ASSP & TWH

TWH is clearly a next-generation approach to injury and illness prevention. That is why our Council on Professional Affairs has formed a task force to further explore TWH, as well as its implications to and opportunities for our profession. The members of this group represent industry, academia, consulting and affiliated organizations. They will focus on developing recommendations regarding ASSP's position on TWH and will draft a robust action plan for advancing this approach, including practical tools to help safety professionals further reduce injuries and illnesses in their organizations.

Here are a few examples of targets OSH professionals can help achieve by engaging in this area:

- Improve the workplace through hazard and exposure control.
- Increase employment retention by creating a safe workplace.
- Understand the OSH implications of emerging and flexible employment patterns (e.g., part-time, contingent, remote).
- Address health and productivity (e.g., fitness for duty, absenteeism, presenteeism), employee compensation and benefit package design/strategies, and disability management.
- Ensure optimal well-being (e.g., employee engagement, well-being assessments).

Workers today face increasing economic insecurity, they are growing older and many have chronic health issues that their jobs may aggravate. Many people also feel undue stress at work and believe their jobs often place them in harm's way.

As OSH professionals, we can help employers address these trends and change these perceptions by including in our OSH management systems policies, programs and practices that integrate protection from work-related safety and health hazards with promotion of injury and illness prevention efforts. Through those efforts, we can continue advancing worker well-being.



## AMERICAN SOCIETY OF SAFETY PROFESSIONALS



**Invite a Friend to the next Alabama Chapter Event!**