



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Alabama Chapter

# October Newsletter

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## PRESIDENT'S LETTER

Greetings Fellow Members:

Let me begin by saying how thankful I am for each of you reading this brief letter today. If you're receiving and reading this, we're connected through the common thread of Association. So, whether we're colleagues, friends, or merely acquaintances; I'm thankful for the connection. Thankfulness is where I want to begin and end my letter today – after all, November offers us all an opportunity to do the same.

A special thanks to UAB, AGC, and Martin Safety Supply for a successful Professional Development Conference (PDC) last month. We could have welcomed more in attendance but were none less thankful for the few. We'll regroup and talk about doing something else in the Spring of 2022.

I sure hated to miss the meeting last month; however thankful for the team stepping up and making it as good if not better than the norm. Thanks to all those in attendance and more importantly for your participation and continued support. Also thankful to our presenter Justin Shephard.

We have an awesome month in front of us with our normally scheduled meeting on Friday the 19<sup>th</sup>.

As for my challenge this month, it's November and a time we should all find something or someone to be thankful for. We should be grateful for so much, because we are blessed more than we know. As I've said before, "***Let's find someone in need and share ourselves with them. Our knowledge, assistance, patience, or perhaps even time.***"

Have a great month. Let's demonstrate a thankful heart through giving. Until our next – call, text, or email me if I can ever be of assistance.

Take care and please stay well. Thanks for reading. – **Paul**

**Paul Thurber**

## **MEMBERSHIP UPDATES**

### **New Members in October**

- Evan Clark
- Steven Evans
- Matthew Kaufman
- David Leavins
- Drew Mabry
- Christina Mann
- Daniel Sarasin
- Caleb Williams
- Madeline Young

### **Service Recognition Through November**

- Iyinoluwa Babarinde -1 Year
- Suhas Sudhir Bharadwaj -1 Year
- Myris Dowdy -1 Year
- Tim Driskell -1 Year
- Mahendran Hariharan -1 Year
- Antoinette Hubbard -1 Year

- Estelle KI -1 Year
- Christopher Mickle Romero -1 Year
- Judy Ozbirn -1 Year
- Isabela Restrepo -1 Year
- Yuqing Wang -1 Year
- Anna Wilson -1 Year
- Bradley Akins -3 Years
- Ronnie Banks -4 Years
- Kristopher Gillespie -4 Years
- Jonathon Smalley -4 Years
- Adam Weiss -4 Years
- Preston Graben -5 Years
- Randall Herndon -7 Years
- Jon Miller -7 Years
- Paul Thurber -7 Years
- Greg Chism -9 Years
- Roger Davis -10 Years
- Eric Heaton -10 Years
- Michael Layfield -10 Years
- Celeste Sage Beevers -10 Years
- Donald Elswick -12 Years
- Thomas Wood -17 Years
- Patrick Sharp -17 Years
- Jay Kennedy -18 Years
- Vincent Scott -33 Years

## **UPCOMING EVENTS**

### **November Chapter Meeting**

Friday, November 19 from 11:30 AM – 1:00 PM

## **CAREER OPPORTUNITIES**

## Experienced Loss Control Consultants Needed

Auto-Owners Insurance, a top-rated Insurance Carrier, is seeking a motivated individual to join their team as a Loss Control Consultant. Many positions are available including one in Alabama. *There is also the possibility of Entry Level positions.* Follow the link below to see the details.

[Visit Our Alabama Chapter Jobs Page](#)

Please e-mail job information to [secretary@alabama.assp.org](mailto:secretary@alabama.assp.org).

## RECENT ACTIVITIES

### October Chapter Meeting

We got a great deal of information about the science and regulation of **Post Offer Physical Abilities Testing** at our October 15th meeting. Justin Shepherd of [ErgoScience in Birmingham](#) walked us through the pros, cons, the process, and some examples. While we had a small number in attendance, there were quite a few on Zoom. We had some interesting followup questions. [We have the video.](#)

[The presentation is also available here.](#)

Justin answered several questions during the meeting. We missed one that might interest some of you. **Q:** *We have a few difficult jobs and many that have less physical demands. Can you perform two different tests?* (*Paraphrased*). **A:** *It's important to understand that an employer doesn't have to test for every position, as long as they are treated as distinct, separate jobs. If, for instance, in a factory the employer identifies 5 distinct jobs, with two of them causing the majority of the employer's injuries, they could create physical ability tests for those two jobs, and not do PAT for the three lighter jobs. The stipulation would simply be that everyone who is placed in one of the heavier jobs goes through the PAT for that position.*



Thanks again Justin!

[Follow this link to view recording](#)

### **ASSP PDC: Respirator Fit Testing Workshop**

The Fall Professional Development Conference occurred on Friday the 22nd of October. We thank Dr. Joghwa Oh from UAB, her assistant, and the attendees for their participation. [If you missed it and need the training, monitor their website for upcoming opportunities or contact them directly.](#)

Thanks also to the sponsors who helped to make it possible; [Martin Supply](#) and the Deep South Center for OH & S at the UAB School of Public Health.



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