



AMERICAN SOCIETY OF  
SAFETY PROFESSIONALS

Alabama Chapter

## Apr/May Newsletter

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- Membership Updates
- Upcoming Events
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- Career Opportunitites

### PRESIDENT'S LETTER

Greetings Friends!

I hope and trust this letter finds you well. It's been a rollercoaster lately with various illnesses in the news. I've been hearing of greater flu counts, more Covid, and a whole lot of sinus related issues throughout my travels of late. So, stay on-guard in an attempt to protect yourselves, your family, and your co-workers.

I had the pleasure of seeing several of our Chapter members at the Region IV PDC in Tuscaloosa. As I understand, it was a huge success and I've heard quite a few bits of positive feedback already. Thanks to everyone that participated.

For the construction members among us, we've been asked to help. Please click on the links below to help Lee with his dissertation.

*Afternoon, Paul*

***I am a member of the Alabama Chapter of the ASSP. Needing some advice and or help. I am currently enrolled at Capital Technology University in the Ph.D. OHS. For my dissertation, I have a simple three-question questionnaire focused on construction. What would be the best way to get the survey to ASSP members in construction?***

***Thank you, Lee***

***For reference:***

***By clicking on the link below this will take you to the survey:***  
***[State-Legalized Marijuana the Effects on Construction Safety Survey](#)***

***Or copy-paste the link below into your browser:***

***<https://forms.office.com/r/5DB6GwUGg6>***

It's election time as well. By now, you should have received a ballot. Please complete it accordingly. I have thoroughly enjoyed serving as your President; however, I'm also looking forward to attending as a member-at-large once my service is complete. We've built our attendance back up post-pandemic, so let's continue to attend in person as our schedules permit.

As for my safety minute/challenge this morning, please remember to guard against illness including heat. Our position in safety should include health as well. Let's make it a point to teach about hydration and its importance in making our bodies operate correctly. Remember, our muscles, minds, and movement require water. (hydration)

I will be traveling to my daughter's graduation from Army basic training at Fort Jackson, SC on the 19<sup>th</sup>, so I will unfortunately miss seeing you all then. Until our next, let's all be safe on purpose!

**– Paul**

**Paul Thurber**

President – ASSP Alabama Chapter

[paul@everguard.ai](mailto:paul@everguard.ai)

334-247-5170

# **MEMBERSHIP UPDATES**

## **New Members In March '23**

- Sam Blount
- Mathew Dodge
- Brian Goss
- Christy Holland
- Connor Norris
- Timothy Pitts
- Christopher Ray
- Eric Roberts
- Demond Robinson
- Steven Sawyer
- Casey Thomas

## **Long Service Members April '23**

- James Dodds, 39 Years
- Bob Fitzgerald, 30 Years
- Robert Duncan, 29 Years
- James Tweedy, 29 Years
- Jason Timmons, 22 Years
- John Tindall, 20 Years
- Jimmy Coleman, 17 Years
- Patricia Donalson, 15 Years
- Wayne Jackson, 13 Years
- Jeffrey Anthony, 11 Years
- Jason Fritz, 11 Years

## **New Members In April '23**

- Shomond Harris
- William Henderson
- Robert Meadows
- James Scarbrough
- Brandon Tunstall
- John Wheeler

## **Long Service Members May '23**

- Larry Gibbs, 50 Years
- Frederick Graham, 50 Years
- Steven Willis, 45 Years
- Joseph Smith, 30 Years
- Peter Van Derlyke, 23 Years
- J. Pitts, 22 Years
- Billy Laney, 13 Years

## UPCOMING EVENTS

### May '23 Meeting Announcement

**Date and Time:** May 19 | 11:30 am - 1:00 pm

**Location:** Alabama AGC, 5000 Grantswood Rd #100, Irondale, AL 35210  
(Lunch is included)

**Title:** *Avoiding OSHA Criminal Liability and Employment Law Update*

**Speaker:** *Bruce Henderson* of [Phelps, Jenkins, Gibson & Fowler](#) in Tuscaloosa, AL

We are glad to have as our next speaker on May 19 *Bruce Henderson* from Tuscaloosa. Bruce is a frequent speaker to state employer associations and construction groups across northern and middle Alabama. He is a graduate of Rhodes College in Memphis and the Memphis School of Law. He is licensed to practice law in both Tennessee and Alabama. His practice is devoted exclusively to representing companies in all facets of labor and employment law. He has represented clients in union, NLRB, EEOC, federal court discrimination trials, and OSHA matters across Alabama for over 35 years, as well as in California, Michigan, Wyoming, South Carolina, Georgia, Tennessee, Indiana, Pennsylvania, and West Virginia. He has been awarded the highest rating of attorneys in his field by the prestigious Martindale-Hubbell Directory. [He also just published an article outlining two recent developments in employee handbook laws that every employer should be aware of.](#) His biggest achievement, however, are his two children Maggie and

Andrew who live in Asheville, NC and Bend, OR, respectively, and his 2 ½ year old feisty granddaughter Elli, who is the apple of his eyes.

We are looking forward to his presentation. Register to attend in person or via Zoom using button below.

[Register Now](#)

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## Chapter Elections In May

ASSP Members will be receive their Ballots from the Nominating Committee soon if they have not already. The proposed slate of officers will lead the chapter the next 2 year period starting in July. They are:

President: **Tom Ten Eyck**

Vice President: **Justin Shepherd**

Secretary: **Vincent Scott**

Treasurer: **Allyn Holladay**

Let us know if you don't get your ballot.

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## April Chapter Meeting Was Cancelled

The April Chapter Meeting scheduled for the 21st was cancelled because the Region IV PDC was being held in Tuscaloosa soon. Many of us attended and I am sure, bringing back information to share.

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## 2023 Alabama Chapter Membership Survey

Remember our survey! We need to hear from you!

- To keep our chapter growing
- To meet your needs as ASSP Members
- To meet our Chapter goal of promoting the advancement of the safety profession and safety professionals and development of our members.

[Here is a video from our President about the Survey.](#)

[You can still give your input at this link.](#)

## RECENT ACTIVITY

### Region IV PDC in Tuscaloosa

I saw many of our colleagues at the PDC held last week at the Bryant Conference Center. I for one thought it went very well. I was both educated and inspired.

A big thank you to all of the Alabama Chapter and Section members who planned the program and made it happen.

I took a few pictures; they were from my perspective. If you have any that you would like to share, please send them to [secretary@alabama.assp.org](mailto:secretary@alabama.assp.org) and I will make them available to everyone. [Follow this link to see them.](#)



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## Workers' Memorial Day 2023



April 28th, the date that OSHA was established in 1971, is observed each year as Workers' Memorial Day to honor those who have died on the job and acknowledge the suffering of their families. Thanks to Trey Walker, EHS Manager at Quantix, we have some information that you can share with your company as a Tool Box Talk or with management. [Follow this link for presentation.](#) [This link has additional Bureau of Labor statistics.](#)

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### March Meeting

Our speaker in April was Jason Hyche, Compliance Assistance Specialist with OSHA (at the time of the meeting). He shared some history, news, and predictions from the regional office. [You can watch it here if you missed it.](#)



## CAREER OPPORTUNITIES

**BJCC: Facility Safety and Risk Manager**

The Facility Safety and Risk Manager is responsible for developing, implementing, and managing a comprehensive organizational risk management program. This position will continually assess and identify potential risks, while ensuring risks are appropriately mitigated through properly implemented policies, procedures, training, systems, and controls. This position will coordinate with local, state, and federal agencies to ensure operations follow applicable regulations code requirements.

Responsibilities include managing the BJCC general liability insurance claims process. The incumbent will plan, organize, coordinate, and manage a comprehensive public and workplace risk management program designed to protect the facility from exposure to risk that could have adverse consequences to BJCC operations.

[For more details, follow this link](#) or contact April Armstrong directly at [April.Armstrong@bjcc.org](mailto:April.Armstrong@bjcc.org).

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### **University of Alabama SafeState Consultant Position**

The [University of Alabama SafeState Program](#) is recruiting to fill a full-time **SAFETY CONSULTANT** position in the *Occupational Safety and Health Consultation* division. As a UA SafeState Safety Consultant, you'll be joining a team of professionals delivering occupational safety assistance to small employers in Alabama. This is a benefits-eligible position.

For more information and to apply, visit the UA Job Line:

[Safety Consultant - 518784 - Alabama, United States \(ua.edu\)](#)

Persons interested in learning more about this opportunity may also contact Matt Hollub ([mhollub@ua.edu](mailto:mhollub@ua.edu)), (205) 348-8259

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### **Royal Cup, Inc. Safety Representative**

Royal Cup, Inc. is the proven leader in sourcing, roasting, blending, and providing high-quality coffees and fine teas since 1896 and is the chosen partner for restaurants, hotels, offices, and commuters across the country. We are a family-owned business rooted in a longstanding tradition of coffee roasting excellence that takes pride in our unparalleled dedication to customer care.

We are a large, privately held national importer, roaster, and distributor of coffees, teas, and related products that have been in business for more than 120 years. Royal Cup, Inc. currently provides products and services to restaurants, hotels, convenience stores, businesses, and individuals throughout the United States, and we are growing!

[Royal Cup Inc](#) is looking to fill a **Safety Representative** position at our Birmingham manufacturing site. Please contact Tim McCune at [TMcCune@royalcupcoffee.com](mailto:TMcCune@royalcupcoffee.com) or 205-213-6506. You can also find more detail on the [Job Description](#).

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### **Safety Manager: Hanceville**

[HealthSafe, Inc. Safety Consultants](#) is looking for a Safety Manager for a project in Hanceville, Al. The Safety Manager will be responsible for ensuring OSHA compliance on the projects.

Minimum three (3) to five (5) years' experience in construction safety. 4-year Degree preferred. Manufacturing experience is a plus. OSHA 30 and first aid/CPR required. We would prefer someone with strong managerial skills, the ability to ensure that the entire staff is in compliance with safety, the ability to work with high level executives with strong opinions. Contact Jamie Hood at [jamie.hood@healthsafe.com](mailto:jamie.hood@healthsafe.com) for more information and to apply. [Follow link to see all the details.](#)

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### **Safety Representative: Birmingham, AL**

[HealthSafe, Inc. Safety Consultants](#) is looking for a Safety Representative to conduct safety audits for construction projects in the Birmingham area with the possibility of traveling for audit projects across the US. The Safety Representative will be responsible for ensuring OSHA compliance on the projects.

Minimum three (3) to five (5) years' experience in construction safety. 4-year Degree preferred. Manufacturing experience is a plus. OSHA 30 and first aid/CPR required. We would prefer 1910 and 1926 experience.

Pay will be based on hours worked and travel time will be paid per job specifications. Contact Jamie Hood at [jamie.hood@healthsafe.com](mailto:jamie.hood@healthsafe.com) for more information and to apply. [Follow link to see all the details.](#)

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We are always looking to network and find out if there are job openings. The jobs must be in an Environment, Health and Safety function. For example: Fleet Safety Manager, Director of Environmental, Health and Safety, Risk Manager, etc.

We will post the jobs to our website. No charge but the chapter is always accepting donations to help establish our scholarship fund. Your contribution is appreciated.

Please e-mail the job information to [secretary@alabama.assp.org](mailto:secretary@alabama.assp.org).

[Visit the Alabama ASSP Chapter Jobs Page](#)

**EXTRA!**

**Other Items You May Be Interested In**

You can find the latest [Chapter By-Laws at this link](#).



If you do not wish to receive these emails, please [click here](#) to unsubscribe from ASSP Alabama Chapter messages.