



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Alabama Chapter

# December '24 Newsletter

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## PRESIDENT'S LETTER

Dear Vincent,

As another year comes to a close, the Alabama Chapter invites you to our last meeting of 2024 which will be a regulatory update with both OSHA and ADEM participating in this event. Please come and listen to both OSHA and ADEM updates. Both will be available after their presentations to answer any questions you bring to this meeting.

The Alabama Chapter ASSP has these presentations scheduled so far for the first part of 2025:

- Machine Guarding January 17, 2025, Ms. Paula Byrd will be the presenter for this meeting
- Jacksonville State University Student Section/Chapter event February 21, 2025 Fire Issues and Explosive Outcomes with UA Dr. Christopher Schemel
- March 2025 open at moment
- Recordkeeping Update including requirements for Construction Industry presented by OSHA April 18, 2025

- Member Recognition Luncheon May 16, 2025 including 2025-2026 executive committee elections for July 2025 through June 2027
- June 20, 2025 New Executive Committee handover meeting with presentation TBD

Elections for the Leadership of the Alabama Chapter and Auburn/Opelika/Montgomery and Tuscaloosa/West Alabama Sections will begin shortly. If you are interested in a Chapter or Section Leadership roll contact Paul Thurber at [paul@everguard.ai](mailto:paul@everguard.ai). Paul is leading the Nominating Committee which will present the nominees for the next leadership for the Chapter and Sections.

The NE Alabama Section will hold their nominations next year.

The Jacksonville State University ASSP Student Section rescheduled their first ever Golf Tournament event for the spring of 2025. More information on this event for early next year can be obtained by contacting Mr. Jackson Sweatt directly at [jsweatt2@stu.jsu.edu](mailto:jsweatt2@stu.jsu.edu). The Chapter will provide updates as we get them.

The Central Alabama Construction Conference will be held in March 2025, either Thursday the 20<sup>th</sup> or 27<sup>th</sup>. This is a free conference at the Hyundai Training facility in Montgomery, AL. It usually starts around 8 am and lasts to about 3 pm. There are both General Industry and Construction breakout sessions and around 20-25 vendors at the event. It is **FREE** with CEU credit for attending through University of Alabama Deep South Center for Occupation Safety and Health. You will also be able to register through their website. Registration should be opening sometime early next year and the Chapter will provide additional information on this conference as it becomes available.

The Region IV Professional Development Conference will be held in Baton Rouge, LA next April 16-17, 2025. It will be at the Hilton Capital Center Downtown 201 Lafayette St, Baton Rouge, Louisiana. Registration is now open for this event and there has been calls for presentations for the conference. Registration is on the ASSP Region IV 2025 PDC website.

The Alabama Chapter is working on a spring workshop on Fall Protection. This will include a presentation on OSHA General Industry and Construction Standards along with a comparison and difference between each Standard. Fall protection PPE will be discussed along with a demonstration on falling with the equipment. Information on this event will be provided when finalized. This will be a half day workshop with CEU provided.

Be careful and safe out there in your daily travels and a safe and happy Thanksgiving Holiday.

Thomas Ten Eyck, CSP  
ASSP Alabama Chapter President

## **MEMBERSHIP UPDATES**

## **New Members November '24**

- Mohamed Fouad Ahmed
- Luke Brooks
- Jessica Powell
- Eddie Sparks
- Tiffany Wojciechowski
- Quentin Young

## **Long Service Members December '24**

- Jeffrey Rentz, 5 Years
- William Strickland, 5 Years
- Clint Fritz, 6 Years
- Jon Sturnick, 6 Years
- Logan Watters, 6 Years
- Richard Garnett, 7 Years
- Mark Schall, 7 Years
- Jackson Veasey, 8 Years
- Kelli Crump, 10 Years
- Christy Herron, 10 Years
- Thomas Parker, 10 Years
- Chester Willis, 14 Years
- Richard Fleming, 17 Years
- Brian Muller, 18 Years
- Troy Ogden, 18 Years
- Joe Davis, 21 Years
- Jeffrey Palombo, 30 Years
- Robert Jernigan, 32 Years

## **UPCOMING EVENTS**

### **Chapter Meeting Announcement**

**Date and Time:** *December 13 | 11:30 am - 1:00 pm*

**Location:** Alabama AGC, 5000 Grantswood Rd #100, Irondale, AL 35210

**Title:** COSHA & ADEM Regulatory Update and Q/A

**Speaker:** Mr. Joel Batiz and an ADEM Representative

The **Alabama Chapter of ASSP** invites you to our December Regulatory update meeting. **OSHA Area Director Mr. Joel Batiz** will present any OSHA updates while an **ADEM** representative will cover environmental updates. Both will be available to answer any questions you may have. Please join us in person and use Zoom if not able to make it to the meeting.

Let's make our attendance at this regulatory update presentation the largest attendance yet. Thanks in advance for everyone's continued support of the Alabama Chapter.

Register Here To Attend!

Zoom is available.  
Free Lunch In-Room.  
Attendees receive CEUs!

If you have questions, contact Thomas Ten Eyck @ 205-348-8563 or Vincent Scott @ 205-581-2812

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## **Safety From the Top: Understanding Head Protection**

**Complimentary Education**

**Thursday, Dec. 5 | 0.1 CEUs**

Experts from ASSP, ISEA and CPWR will explore advancements in head protection and related safety standards. Topics will include misconceptions and selection considerations, and the panel will highlight valuable resources that can help you understand and implement effective head protection practices. [Register now](#)

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## ***Women in Safety Excellence***

### **Regulatory & Legislative Agenda: Post-Election Projection**

**Complimentary Education | Tuesday, Dec. 3 | 3 p.m. CT**

Adele Abrams will discuss how the recent U.S. election will impact the regulatory and legislative agenda, and review how recent Supreme Court decisions will affect OSHA. [Register today](#)

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## ***Engineering Practice Specialty***

### **Robotics Taking Over the Workplace: Part 1**

**Complimentary Education | Tuesday, Dec. 10 | 11 a.m. CT**

Explore what occupational safety and health professionals need to understand on safely integrating robotics into the workplace to reduce associated risks. [Register today](#)

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## ***Blacks in Safety Excellence***

### **Getting Front-Line Employees to Take Ownership in Ergonomics**

**Complimentary Education | Wednesday, Dec. 11 | 11 a.m. CT**

Timothy Pottorff and Tim Page-Bottorff will discuss the challenges and barriers to get front-line employees to “buy-in” to ergonomics efforts. Learn common pitfalls and review what it takes to ensure successful employee engagement and participation. [Register today](#)

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[Check the Events Page regularly!](#)

## RECENT ACTIVITY

### November Chapter Meeting



**Ben Angle** did a great job of reintroducing ergonomics to us. He showed how comparing our work activities to sports not only helps our employees to understand how small changes in techniques can improve their health and output. I especially liked his tip on looking for the wrinkles in an employee's shirt; we can know if someone is twisting from a distance. [If you missed it, follow this link.](#)  
[You can also get a PDF of the presentation here.](#)

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## Other News

### [ASSP President's Message: Five Timeless Lessons for Growth](#)

President Pam Walaski shares how being bold, compassionate, humble, curious and connected can help open doors to personal and professional growth. [Read more](#)

### [Get a Free Copy of OSHA Rules for General Industry Manual](#)

Newly updated to include the latest rule changes, J. J. Keller's comprehensive manual provides an easy-to-understand overview of OSHA's workplace safety regulations. It's an essential resource for complying with 29 CFR Part 1910, along with Parts 1903 and 1904. [Request your free manual today](#)

### [Risk Appetites at Polar Opposites: The Unacceptable Risk](#)

Everyone has a different risk appetite. Bringing management and workers together can help bridge the gap and prevent incidents at your workplace. [Read more](#)

### [Volunteer for ASSP Task Force on the Role of AI in Safety](#)

We are recruiting volunteers to participate on a time-limited ASSP task force that will explore the impact of AI on safety, health and well-being practices across industries, and guide future strategies. To be eligible, you must commit up to 5 hours per month for up to six months and attend a required in-person workshop in Chicago, on Feb. 10-11, 2025. Submissions are due by Monday, Dec. 9. [Learn more](#)

## CAREER OPPORTUNITIES

### Job Opportunity

#### Consultant Needed

An **ASSP** contact is searching for a consultant to perform work in the ***Tuscaloosa, AL*** area. Their preference is to use someone associated with the ***Alabama Chapter***. Contact **Vincent** at [secretary@alabama.assp.org](mailto:secretary@alabama.assp.org) if you would like to get more information.

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We are always looking to network and find out if there are job openings. The jobs must be in an Environment, Health and Safety function. For example: Fleet Safety Manager, Director of Environmental, Health and Safety, Risk Manager, etc.

We will post the jobs to our website. No charge but the chapter is always accepting donations to help establish our scholarship fund. Your contribution is appreciated.

Please e-mail the job information to [secretary@alabama.assp.org](mailto:secretary@alabama.assp.org).

[Visit the Alabama ASSP Chapter Jobs Page](#)



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