



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Alabama Chapter

January '25 Newsletter

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- Membership Updates
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- Career Opportunities

PRESIDENT'S LETTER

Dear Vincent,

The holidays are now over and we head into a new year. Hope everyone had a safe, happy and Merry Christmas and New Year. We are in the last 6 months of the current Leadership and elections are open to serve on the Executive Committees for the Chapter, and Opelika/Auburn/Montgomery and Tuscaloosa/West Alabama Sections. If you are interested in serving on the leadership for the Chapter or Sections contact either **Mr. Paul Thurber** (paul@everguard.ai) or **Mr. Randy Easterling** (reasterling@ua.edu) or for the Sections contact **Mr. Matt Hollub** (mhollub@ua.edu) or **Ms. Tina Arthur-Peterworth** (tarthur-peterworth@atn.org).

Our January 17th meeting will have **Ms. Paula Byrd** present on machine guarding. Please join us in person or by zoom for our first Chapter meeting of the new year.

The **Alabama Chapter ASSP** has these presentations or events scheduled so far for 2025:

- **Jacksonville State University Student Section/Chapter** event February 21, *2025 Fire Issues and Explosive Outcomes* with UA Dr. Christopher

Schemel

- March 2025 open at moment
- Recordkeeping Update including requirements for Construction Industry presented by **OSHA** April 18, 2025. This may be a cosponsored event through ABC or AGC and may be a long morning event.
- **Member Recognition Luncheon** May 16, 2025.
- June 20, 2025 **New Executive Committee Handover** meeting with presentation TBD

The **NE Alabama Section** will hold their nominations next year.

The **Jacksonville State University ASSP Student Section** rescheduled their first ever Golf Tournament event for the spring of 2025. More information on this event for early next year can be obtained by contacting **Mr. Jackson Sweatt** directly at jsweatt2@stu.jsu.edu. The Chapter will provide updates as we get them.

The Central Alabama Construction Conference will be held Thursday March 20, 2025. This is a free conference at the **Hyundai Training facility in Montgomery, AL**. It usually starts around 8 am and lasts to about 3 pm. There are 5 tracks as well as a Spanish Track with both General Industry and Construction breakout sessions. One of the tracks is an OSHA track. There will be around 20-25 vendors at the event and it is **FREE** with CEU credit for attending through **University of Alabama Deep South Center for Occupation Safety and Health**. Registration will also be through their website. Registration should be opening sometime this month and the Chapter will provide additional information on this conference as it becomes available.

The Region IV Professional Development Conference will be held in **Baton Rouge, LA** next April 16-17, 2025. It will be at the **Hilton Capital Center Downtown** 201 Lafayette St, Baton Rouge, Louisiana. Registration is now open for this event and is on the ASSP Region IV 2025 PDC website.

The **Alabama Chapter** is working on a spring workshop on **Fall Protection**. This will include a presentation on OSHA General Industry and Construction Standards along with a comparison and difference between each Standard. **Fall protection PPE** will be discussed along with a demonstration on falling with the equipment. Information on this event will be provided when finalized. This will be a half day workshop with CEUs provided.

There will be an executive committee meeting after the January 17 regular meeting to go over and discuss questions for the membership survey. Please have your questions ready for the meeting to discuss.

Be careful and safe out there in your daily travels.

Thomas Ten Eyck, CSP
ASSP Alabama Chapter President

MEMBERSHIP UPDATES

New Members December '24

- Adedji Adebayo
- Scott Cosner
- Aminifu Johnson
- Anthony Omoniyi
- Robert Persinger

Long Service Members January '25

- Oscar Cox, 5 Years
- Richard Bullis, 6 Years
- Steve Griffith, 6 Years
- Stuart McGaughy, 6 Years
- Terry Pouncey, 6 Years
- Travis Herod, 7 Years
- Misty Potter, 8 Years
- Steven Searle, 8 Years
- Donna Robitaille, 9 Years
- Michael Mitchel, 10 Years
- Andrew Hall, 11 Years
- William Yarbrough, 12 Years
- Greg Blake, 13 Years
- Paula Byrd, 20 Years
- Mickey Hannum, 23 Years
- Jassie Godbey, 24 Years
- Earle Durboraw, 30 Years

UPCOMING EVENTS

Chapter Meeting Announcement

Date and Time: January 17 | 11:30 am - 1:00 pm

Location: Alabama AGC, 5000 Grantswood Rd #100, Irondale, AL 35210

Title: Machine Guarding

Speaker: Ms. Paula Byrd

The **Alabama Chapter of ASSP** invites you to our January meeting on the topic *Machine Guarding* as presented by Paula Byrd.

Paula is the founder of **Byrd Safety and Maintenance Professionals, LLC**, a consulting company dedicated to helping businesses succeed. She earned her *B. S. Degree in Mechanical Engineering* from the **University of Alabama** and then went on to achieve her *CSP (Certified Safety Professional)* and *CIT (Certified Instructional Trainer)*. Paula has recently achieved her *CHMM (Certified Hazardous Material Manager)*. Paula has 30 years of experience with both safety and maintenance. She provides training and assistance in a number of subject matters. From developing programs to mentoring new Safety Professionals. Paula is married to Kevin Byrd and has 4 children and 3 grandsons. They reside in Thomasville, Alabama.

[Register Here To Attend!](#)

Zoom is available.
Free Lunch In-Room.
Attendees receive CEUs!

If you have questions, contact Thomas Ten Eyck @ 205-348-8563 or Vincent Scott @ 205-581-2812



Top Safety Trends to Look for in 2025

Wednesday, Jan. 15

11 a.m. CT | 0.1 CEUs

[Register Now](#)

What You'll Learn:

- Discuss key safety trends of 2025
- Analyze the role of technology in safety
- Recognize the importance of mental health in safety

Blacks in Safety Excellence

[Maximizing Safety Committee Effectiveness Through Parliamentary Procedures: A Guide to Structured & Efficient Meetings](#)

Complimentary Education | Tuesday, Jan. 21 | 11 a.m. CT

Retired U.S. Army officer Gregory Short will review the principles of parliamentary procedure. [Register today](#)

Practice Specialty Communities

Industrial Hygiene Practice Specialty

[Risks Associated With Interventional Fluoroscopy](#)

Complimentary Education | Friday, Jan. 24, 2025 | Noon CT

In 2020, more than 24 million procedures were performed using fluoroscopic imaging. Review the latest exposure data on the long-term effects on healthcare professionals and explore the most effective controls to minimize radiation hazards.

[Register today](#)

[Implications of the Overturning of the Chevron Deference Doctrine](#)

Complimentary Education | Monday, Jan. 27, 2025 | 3 p.m. CT

Explore the application and reasoning behind the original *Chevron Deference Doctrine*, examining its advantages and drawbacks. Review the reasons the **Supreme Court** overturned the doctrine and discuss the challenges and changes that may follow. [Register today](#)



Health, Safety & Environmental Trends for Leadership in 2025

Wednesday, Jan. 22

11 a.m. CT | 0.1 CEUs

[Register Now](#)

What You'll Learn:

- Understand how HSE aligns with business strategy to enhance value and drive success
- Expand beyond traditional safety metrics to include well-being, mental health and leading indicators
- Leverage AI to improve decision-making, human interaction and workplace safety
- Integrate safety into systems for adaptive, sustainable and resilient solutions

Women in Safety Excellence

Safety & Health Sustainability

Complimentary Education | Wednesday, Feb. 19, 2025 | 11 a.m. CT

Kathy Seabrook will demonstrate how leveraging sustainability can elevate safety and health in your company. [Register today](#)

Auburn/Montgomery Section Meeting

Date and Time: *February 20 | 11:00 am - 1:00 pm*

Location: *AIDT George Howard Training Center, 15 Technology Court, Montgomery*

Speaker: Michael Rasbury CHMM, CPISM

*Is your chemical inventory up to date and accurate?
How Non-Compliance with HazCom Causes EHS
Chaos & Recent Updates to the HazCom Standard*

The presentation includes an introduction to the HazCom standard and recent updates to the standard, common areas of non-compliance in safety and health programs, the importance of accurate chemical inventories for environmental reporting, and an overview of the Emergency Planning and Community Right to Know Act, Tier II Reporting and Toxics Release Inventory (TRI) Form-R Reporting.

Lunch will be provided. Networking at 11:00 am; lunch served at 11:30 am.

RSVP: tarthur-peterworth@atn.org by February 18th.



The banner features a night cityscape of Baton Rouge, Louisiana, with the illuminated Hilton Capitol Center. On the left, the logo of the American Society of Safety Professionals (ASSP) is displayed, consisting of a green shield with a white cross and the letters 'A', 'S', 'S', and 'P' in the quadrants. Below the logo, the text reads 'AMERICAN SOCIETY OF SAFETY PROFESSIONALS'. The main text on the banner is '2025 Region IV ASSP Professional Development Conference' in a large, bold, green font. Below this, it says 'April 16-17, 2025' and 'Hilton Capitol Center Downtown Baton Rouge, Louisiana' in a smaller green font.

[PDC Website](#)

[Register Online](#)

[Check the Events Page regularly!](#)

RECENT ACTIVITY

December Chapter Meeting



Maveline introducing the OSHA Update



Tom presenting the cup; Thanks Maveline!

If you missed it, I strongly recommend that you go back and watch this one. **OSHA Assistant Area Director Maveline Pérez-Ramos** went over tons of information concerning changes to **OSHA** standards and opportunities for comment on new proposals. [The first thing she mentioned was the change to how the OSHA regions are divided.](#) We are under the **Birmingham Regional Office** which covers **Kentucky, Tennessee, Arkansas, Louisiana, Mississippi, Alabama**, and a portion of the **Florida** panhandle. There are now 10 OSHA regions signified by the cities hosting the regional offices.

[If you missed it, follow this link.](#)

[You can also get a PDF of the presentation here.](#)

Other News

[President's Message: Defining the Role of AI in Safety.](#)

President Pam Walaski shares how the thoughtful, responsible use of AI can help improve safety, protect workers and create healthier work environments. [Read more](#)

ASSP Is Leaving X, Formerly Known as Twitter

After careful consideration and a close review of where members spend their time, we will focus our social media efforts on [LinkedIn](#), [Facebook](#) and [YouTube](#) starting in early January. Please follow us there for the latest ASSP updates and workplace safety resources.

CAREER OPPORTUNITIES

Job Opportunity

We are always looking to network and find out if there are job openings. The jobs must be in an Environment, Health and Safety function. For example: Fleet Safety Manager, Director of Environmental, Health and Safety, Risk Manager, etc.

We will post the jobs to our website. No charge but the chapter is always accepting

donations to help establish our scholarship fund. Your contribution is appreciated.

Please e-mail the job information to secretary@alabama.assp.org.

[Visit the Alabama ASSP Chapter Jobs Page](#)



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