

March '26 Newsletter

- President's Letter
- Membership Updates
- Upcoming Events
- Recent Activity
- Career Opportunities

PRESIDENT'S LETTER

Dear Danny,

It is already March and seems like last week was the Christmas Holiday season. That means that the summer heat will be here soon. Our next meeting will be on Friday March 27, 2026 at the AGC facility in Irondale, AL. Mr. Randy Easterling will discuss getting ready for the summer heat and what to do to prevent heat illnesses at your facility. He will cover what your program needs to include and what you should provide to your employees.

The Chapter held a PDC on Electrical Safety that covered how electricity was delivered to your facility and what equipment help to reduce it from the power plant to your machines. Issues that could occur along the way and new threats were covered. Dr. David Carpenter with Integrity Company presented this subject to approximately 45 participants.

The Chapter's annual meeting with the Jacksonville State University Student Section also occurred in February. Mr. Steven Sawyer with Brasfield & Gorrie presented on STKY (Stuff That Can Kill You) to the students and members who attended.

April will be our member appreciation meeting. Our Safety Professional of the Year (Mr. Thomas Robinson) and Life-Time Service Award (Mr. John Placey) winners will

be honored at this event. Some additional awards will also be presented as well as certificates of appreciation to our long standing members. It will be at the AGC facility in Irondale, AL. We will also award 2 scholarships to Jacksonville State University students. This year the scholarships will be awarded to:

- Sam Curlee
- Cole Yarbrough

The next ASSP Tuscaloosa/West Alabama Section meeting will be on Wednesday April 1, 2026. The topic will be "Sensor Technology for Direct Reading Instruments". Mr. Paul Downs, Martin Safety will be the presenter. It will be at the Forte Facility on campus at 1408 2nd Avenue Tuscaloosa, AL. The meeting will start at 11:30 am.

The 2026 Central Alabama Construction Conference and Expo has been scheduled for Thursday March 26 at the Hyundai Training Center in Montgomery, AL. This is a free all day conference that is for both General Industry and Construction safety professionals. For more information and registration for this free conference see the UAB Deep South Center for Occupational Health and Safety website, uab.edu/dsc/.

The Auburn University ASSP Student Section, Montgomery/Auburn/Opelika ASSP Section, and the Alabama Chapter will have their first mini-expo at Auburn University for Friday April 3, 2026. Information on this Expo can be found at the following:

- Event website and registration at aub.ie/safety2026. It costs \$50 for attendees, \$10 for students and vendor tables are available for purchase.
- For questions on the event at assp@auburn.edu

This mini-expo will bring together students, faculty, industry professionals, and safety leaders for a full day focused on industry and academia collaboration in the safety arena. There will be 4 speaker sessions and a keynote presentation by Dr. Elizabeth Mapers.

The ASSP Region IV Professional Development Conference will be at the Marriott Peachtree Hotel Midtown Atlanta, Georgia April 22-23, 2026. This conference is

closer that the ASSP Safety 2026 which will be in Anaheim, California. For information and registration see regionfourpdc.com.

Be careful and safe out there in your daily travels.

Thomas Ten Eyck, CSP
ASSP Alabama Chapter President

MEMBERSHIP UPDATES

New Members February '26

- Mason Mathias
- Carlo Emanuel Campos Vargas
- Connor Cole
- Hannah Turner
- Quinton Edgar
- Julie Jordan

Long Service Members March '26

- Dominique Robinson, 5 Years
- Scotty Smith, 6 Years
- Enatra Hale, 7 Years
- Thomas Wilson, 7 Years
- Matthew Butler, 8 Years
- Scott Overby, 8 Years
- Anthony Mitchell, 9 Years
- Richard Sappenfield, 10 Years
- Tina Arthur-Peterworth, 10 Years
- Deanthony Willis, 11 Years

- Corey Shugart, 11 Years
- Larry Gibbs, 12 Years
- Christopher Casey, 12 Years
- Eric Worley, 16 Years
- Edward Grzybowski, 19 Years
- Charles Rankin, 19 Years
- Darren Alexander, 21 Years
- Ross Boeker, 27 Years
- James Tillery, 32 Years

UPCOMING EVENTS

Alabama Chapter Meeting

Date and Time: *Thursday, March 27 | 11:30 AM to 1:00 pm*

Location: *Alabama AGC, 5000 Grantswood Rd #100, Irondale, AL 35210*

Speakers: *Mr. Randy Easterling*

Subject: *Getting Ready For The Summer Heat*

Lunch included in-room with free registration!

Thanks in advance for everyone's continued support of the Alabama Chapter.

Register here to attend in person!

Zoom is available. Use this link.

(If more than one person will be using the same Zoom line,

please inform the moderator)

If you have questions, contact Thomas Ten Eyck @ 205-348-8563 or Vincent Scott
@ 205-581-2812

Greater Baton Rouge Leadership Conference

The Greater Baton Rouge Chapter of ASSP invited us to participate in their four part one hour each leadership conference. We are starting late but you may want to take part in the remaining two. There may also be future cooperative activities.

Week 3 – LEGACY & DEVELOPMENT - 3/18

Week 4 - DISCIPLINE & DECISIONS - 3/25

Auburn University ASSP Convention



Follow the link to see pricing, location, and other details like the availability of CEUs.

[Click here if you can't use phone.](#)

Common Interest Groups

Black Safety Professionals

Defining Your Own Career Path

Tuesday, March 24 | 11 a.m. CT | Complimentary Education

This presentation challenges current professionals to use their platforms to mentor, educate and create access for youth, women and other non-traditional entrants. This session is ideal for emerging professionals, students, those in career transitions and experienced safety leaders who want to expand their influence and give back to the industry.

Cognitive Ergonomics in High Stress Environments

Thursday, April 2 | 11 a.m. CT | Complimentary Education

This webinar explores the core principles of cognitive ergonomics and their application in high-stress environments such as healthcare, manufacturing, transportation, emergency response and knowledge-based work. Participants will gain insight into how poorly designed tasks, information overload, time pressure and insufficient recovery periods contribute to cognitive strain and human error.

Practice Specialties

Ergonomics Practice Specialty

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Manufacturing Practice Specialty

Digital Twin — Future of EHS Profession

Thursday, March 26 | 11 a.m. CT | Complimentary Education

This webinar explains how artificial intelligence can support the future of HSE leadership by creating an AI-powered digital twin of an EHS leader.

Public Sector Practice Specialty

March Newsletter

Check out the latest Public Sector Practice Specialty newsletter for the newest updates and insights. This month's issue highlights March's National Ladder Safety Month, featuring resources and information to help promote safer ladder use in the workplace.

Ethical Drift

Wednesday, April 1 | 11 a.m. CT | Complimentary Education

Ethical dilemmas are part of every HSE professional's journey. This session explores how codes of ethics can guide tough decisions, balance stakeholder demands and keep integrity at the forefront of safety practice.

The Safety Conversations That Change Outcomes: Coaching Style Leadership for Public Sector Safety

Tuesday, April 7 | 11 a.m. CT | Complimentary Education

Dr. Megan Tranter will explore the coaching style safety conversations that create clarity, reduce defensiveness, and build real ownership without lowering standards. Attendees will leave with a simple conversation framework and practical prompts they can use immediately in toolbox talks, pre-job briefs, incident learning reviews and stakeholder meetings.

Risk Management Practice Specialty

Conscious Leadership for Risk Management: Leading Decisions That Reduce Exposure & Strengthen Culture

Wednesday, March 25 | Noon CT | Complimentary Education

This session explores how conscious leadership equips risk management professionals to recognize internal drivers that influence judgment and communication. Participants will examine how leadership state of being, internal stories and intentional responses impact incident prevention, escalation and organizational resilience.

Workers' Compensation 101

Friday, April 3 | Noon CT | Complimentary Education

During this educational session, we will review the history, nature and nuances of workers' compensation programs. We will address how they are calculated, managed, and impact the employees and organizations therein.

Training & Communications Practice Specialty

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Microlearning: It's Many Benefits (Plus Guidance on How-to Create & Position it)

Wednesday, April 8 | Noon CT | Complimentary Education

In this engaging session we'll demonstrate microlearning, show you how to create them, and illustrate how they can be used across a multi-course matrix. Come, listen, engage, and leave with your own starting plan on how to create microlearning modules and a learning matrix of modules and courses.

UA SafeState Training:

Sampling Workshop: Fundamentals for Industrial Hygiene and Workplace Safety

[Register for the 2026 In-Person Course Dates:](#)

April 8-9, 2026
Registration 205.348.3000
Cost: \$500 Per Person

[Check the Events Page regularly!](#)

RECENT ACTIVITY

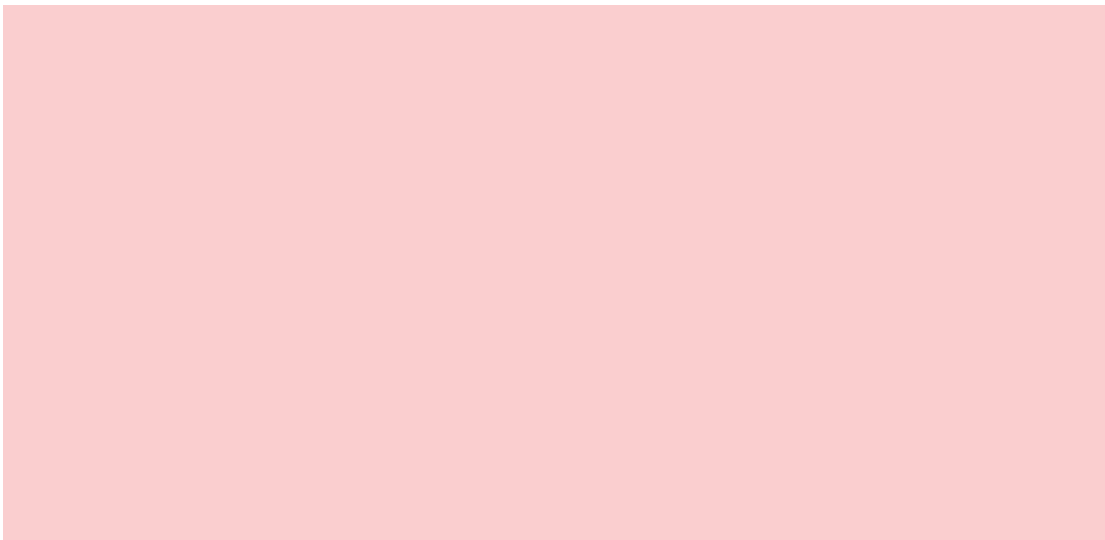
February Chapter Meeting With JSU Students

The meeting was awesome. Steve Sawyer did a great job explaining what ST(i)CKY is and why it is important to remember that the regular everyday injuries don't necessarily help you prevent the really bad ones. This is another one of those lessons that everyone should hear.

Steve explaining the difference between minor and serious injury causes



We had a good group of interested and involved students



The coveted cup ceremony was of course a highlight



[If you missed it, watch the meeting here.](#)

[The presentation is here.](#)

We also took a bunch of pictures!

[See Our Youtube Channel For Previous Meetings](#)

CAREER OPPORTUNITIES

Safety and Compliance Manager Opening

There is an opening for a Safety and Compliance Manager at Wilson Lumber in Huntsville, AL.

Position Summary

The Safety and Compliance Manager leads the development, implementation, and continuous improvement of Wilson Lumber Company's safety programs across all locations.

This role ensures compliance with OSHA, DOT, FMCSA, and state safety regulations related to workplace safety, commercial vehicle operations, and employee health. The Safety and Compliance Manager partners with company leadership to build a proactive safety culture focused on risk reduction, regulatory compliance, and employee wellbeing across manufacturing, distribution, and transportation operations.

Education and Experience

Preferred Education

Bachelor's Degree in Occupational Safety, Environmental Health, Industrial Safety, or related field.

Required Experience

- Minimum 10 years of safety leadership experience

- Multi-site safety program management
- OSHA and DOT compliance experience
- Experience with Workers' Compensation programs and return-to-work processes

Preferred Certifications

- OSHA 30
- Certified Safety Professional (CSP)
- Associate Safety Professional (ASP)
- First Aid / CPR / AED
- Bilingual English / Spanish preferred

[For all the details, open the Wilson Lumber flier here.](#)

We are always looking to network and find out if there are job openings. The jobs must be in an Environment, Health and Safety function. For example: Fleet Safety Manager, Director of Environmental, Health and Safety, Risk Manager, etc.

We will post the jobs to our website. No charge but the chapter is always accepting donations to help establish our scholarship fund. Your contribution is appreciated.

Please e-mail the job information to secretary@alabama.assp.org.

[Visit the Alabama ASSP Chapter Jobs Page](#)



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